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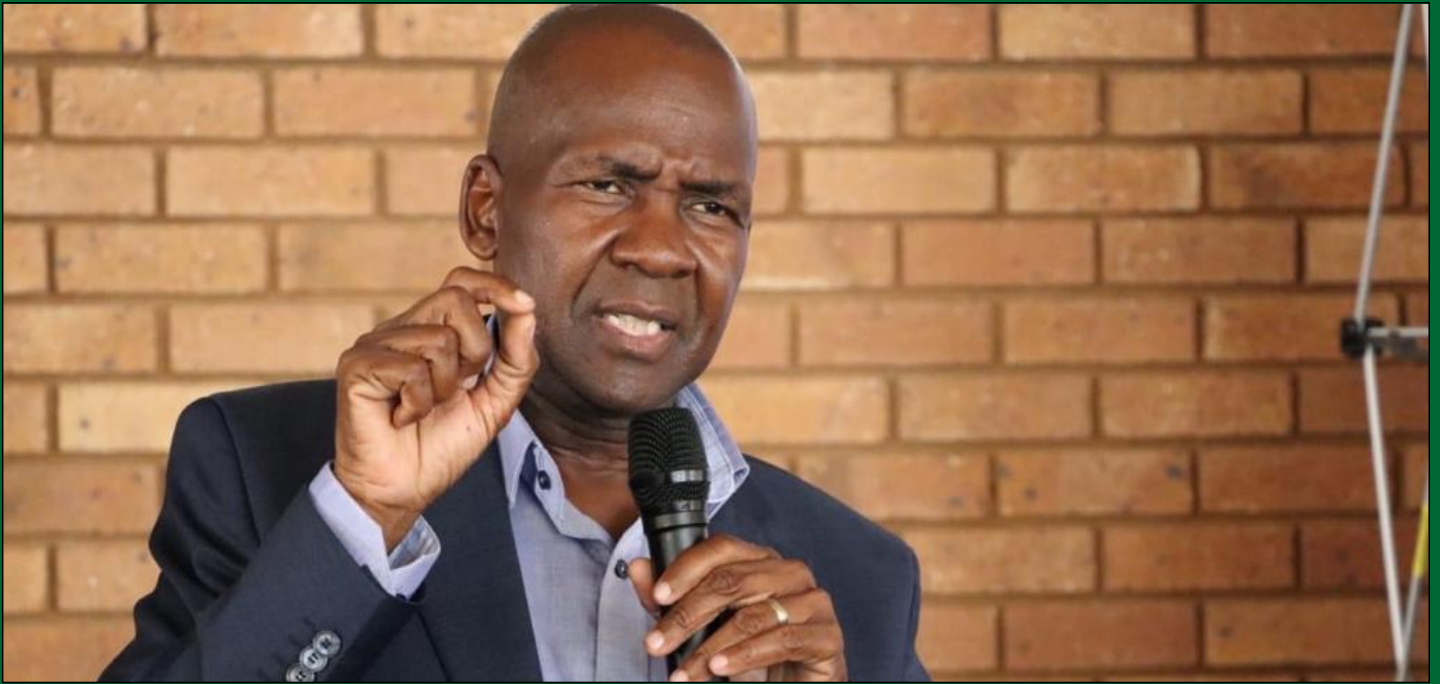
Tshireletso

Internal Newsletter



Apr - Jun 2023 Edition

MEC LEHARI APPOINTS SERVICE DELIVERY COORDINATION MANAGEMENT (DDM)



• Short walk to healthy environment.

• Staff encourage on health & safety measures



Department of Community Safety and Transport Management



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**Yvonne Maqoboza
Acting Director
Communication Services**

Welcome to yet another edition of our internal departmental newsletter. There is little to no doubt in my mind that the previous two months in our Department has been filled with a series of events, and we have put together a colourful and informative edition to remind us of the good and the sad moments. I invite you to spare us a few moments to browse through and stay informed.

Our department has witnessed some positive changes in all tiers of management with MEC Sello Lehari appointing the Acting Head of Department Ms Mpho Maleme. Four District Directors and a Chief Director were also appointed for service delivery coordination in all four districts.

The development model seeks to expedite service delivery whilst addressing challenges facing our community at district level and improve quality of life. In celebration of the 47th youth month under the theme "accelerating youth economic

emancipation for a sustainable future," our department hosted an inspirational and educational Youth Business Investment Workshop to empower departmental youth employees, both permanent and those in the internship programme.

The occasion was graced by the MEC, Mahikeng Executive Mayor, stakeholders. The department has focussed its energies on youth empowerment by welcoming 51 young traffic officers that completed their training in Mpumalanga to beef up our law enforcement mandate and curb road related transgressions.

On a sad note we were faced with untimely passing of our beloved colleagues, our hearts go out to their bereaved family members, our sincere condolences.

On that sombre note, life is full of twists and turns that lead to society leaving within a stressful environment that is either perpetuated by work or home related issues, truth of the matter is that it affects us emotionally, mentally and physically. All these challenges that life throws at us

sometimes have negative impact in our personal lives and might result in our work performance dropping.

However, all is not lost, Integrated Employment Health and Wellness Unit that comprises of Chaplains and Employees Assistance Counsellors (Professional Social Workers) they are hard at work keeping the resilient human spirit by providing physical fitness activities to the employees to bridge the gap.

"Having a healthy mind is key to your overall health and wellbeing" On behalf of team communication, our most felt gratitude goes to Mr Thabo Sematle for all the good work he put in leading the directorate for the past 6 years, we wish him well in his new position as Director in Permits and Licence Sub directorate in Transport Regulations.

My sincere appreciation goes to team communication for crafting the newsletter and also give thanks to all staff members that continue to feed us with relevant and reliable information.



Acting Head of Department: Ms Mpho Maleme

MEC INTRODUCES DISTRICT DEVELOPMENT MODEL COORDINATORS



Community Safety and Transport Management MEC Sello Lehari has issued marching orders to the management on improving service delivery to the communities of the Province. This was during the Extended Departmental Committee (EDMC) meeting held at Kgaswane Conferencing Centre in Rustenburg.

He emphasized on the discipline of officials and encouraged managers of the Department to work together in ensuring quality of services to the communities of the North West Province.

MEC applauded the officials for the good work that they are continuing to do, as the Department has managed to successfully spend 99,6 percent of

its allocated budget in the last financial year.

The departmental MEC further introduced the Chief Director for District Development Model (DDM), and two District Directors for Bojanala, Dr Kenneth Kaunda and Acting Directors for Ngaka Modiri Molema and Dr Ruth Segomotsi Mompoti Districts.

"We have implemented the District Development Model and we have appointed Mr Mike Keetile who is a veteran civil servant to be the Chief Director coordination of the DDM. We also have the following Directors for each District; Mr Siphon Maduma for Bojanala, Mr Patrick Mohono for Dr Kenneth Kaunda, Ms Boitumelo

Bopalamo as acting Director for Ngaka Modiri Molema and Ms Idah Masilabele as acting Director for Dr Ruth Segomotsi Mompoti," said MEC.

The District Development Model aims to improve the coherence and impact of government service delivery with focus on Districts as development spaces that can be used as centres of service delivery and economic development including job creation.

Under the DDM, all three spheres of government coordinated and integrated development plans, budgets and mobilise the capacity and resources of government and civil society, including business, labour and community in pursuit of inclusive growth.

AEROBICS SCHEDULES
Mondays, Tuesdays & Thursday at 16h30 to 17h30

MEC LEHARI INSTILLS A SPIRIT OF ENTREPRENEURSHIP AMONGST YOUNG PEOPLE



Mahikeng- The Community Safety and Transport Management MEC Sello Lehari has encouraged young people in his department to consider sustainable business solutions as a way to make a meaningful contribution to the economy.

The MEC was speaking at the Business Investment Workshop in Mahikeng recently, where young employees were in attendance as part of youth month activities by the department. The MEC said young people have the ability to bring about innovation in any sector which they choose to explore and that they have the government's backing to do so. "Successful economies are those whose business ventures are led by young people. Start now, start today, stand up and be counted.

As much as there are challenges, there are many opportunities today that your 1976 predecessors did not have. You have a government that is backing you than those young people

of 1976 who had to dodge bullets. Today, all you can do is to identify an opportunity and work on it until you get it," said MEC Lehari.

The workshop was an initiative driven by the department to encourage young people to venture into entrepreneurship, to provide the necessary support required to establish enterprises and contribute significantly to the growth of the province's economy.

A number of stakeholder came on board to provide business development support programmes and they include: Department of Employment and Labour, National Youth Development Agency (NYDA), Small Enterprise Finance Agency (SEFA), Department of Economic Development Environment and

Conservation, Department of Social Development, Mafikeng Digital Innovation Hub as well as other incubation hubs in the North West Province.

The Mahikeng Local Municipality Executive Mayor, Tshepiso Mphehlo encouraged the youth to plough back into their communities. "Mahikeng is a hub of many opportunities and as young people I encourage you in the journey that you take in life to remember where you come from. "I hope that you will be inspired to make Mahikeng and the entire province great, that you will become advocates of excellence and inspire generations that will later follow", Mphehlo said while applauding the department for providing young people with an opportunity to become empowered.



WE BELONG



WE CARE



WE SERVE

Vryburg staff capacitated on health & safety at workplace



The concern for health and safety is legitimate in every context of human enterprise, aimed at creating conditions, capabilities, and habits that enables employees to carry out their work efficiently and in a way that avoids events which could cause them harm.

The implementation of the program requires availability of relevant equipment that requires proper maintenance and implemented according to policies.

In carrying for its employees, the department's Integrated Employee Health and Safety (IEHS), which is a sub-directorate from Human Resource Management, recently embarked on the health and safety campaign in the workplace.

This time, the campaign targeted the Vryburg Traffic

Station, where staff members were empowered and encouraged to take safety measures on a daily basis.

Mr Mosimanegape Senoge from the sub-directorate said a safe and healthy environment at the workplace is a fundamental right, emphasising that officials must have correct safety equipment to prevent unnecessary incidents.


The Station Manager, Chief Provincial Inspector (CPI) Mike Kuntwane highlighted a few

challenges they are faced with at the station, which at some point contributes to non-compliance on health and safety measures.

However, he committed that his station will do its level best to comply as this will save lives of employees, increase productivity and reduce cost.

The Department will continue capacitating its employees on health and safety measures in all offices across four districts throughout the year.

Auto Assessment



What to do if you did not receive an Auto-Assessment?

ONLY individuals who were Auto-Assessed will receive the SMS or email. If you did not receive a notification from SARS that you were auto assessed on or before 7 July 2023, you must submit your Personal Income Tax Return (ITR12).

You can access the tax return via eFiling or the SARS MobiApp, complete it, and file it, using eFiling or the SARS MobiApp. The deadline to submit your tax return is 23 October 2023.

Dept reviews its quarterly performance



Following approval of the Annual Performance Plan, which sets performance for the Department on service delivery to the communities of the North West Province, the Department continues to review its performance on a quarterly basis.

This review session is a tool to improve service delivery in changing the lives of the people for better.

Led by the Acting Head of Department, in attendance of Chief Directors, all Directors and Deputy Directors, the fourth quarter review for the financial year 2022/23 which ended in month end or March 2023 was held at Orion Hotel Conference Center in Rustenburg.

The Acting Head of Department,

Mr Molefi Morule opened the session by setting up the tone when he reflected on plans and targets that were aimed to be achieved during the closing quarter of the financial year.

"We are gathered here to assess and analyse our performance in the fourth quarter of the year 2023. This is

to evaluate ourselves in ensuring that we reach our targets and success of this department," said Mr Morule.

The acting HoD emphasized on expenditure, where spending should be aligned to the budget, in order to realise the departmental mandate.



DEPARTMENT EMPLOYEES HEED THE WELLNESS CALL



The Department of Community Safety and Transport Management held its Wellness Day for Ngaka Modiri Molema District and Head Office officials at Mmabatho stadium.

Officials showed up in numbers to fully participate in contact and non contact sporting activities.

The games of the day were, 5km fun walk and run, morabaraba, chess, netball, aerobics and other non contact sporting activities.

The Acting Head of Department Ms Mpho Maleme said wellness is very vital for all organisations in order to keep its employees active and adapt to a healthy lifestyle to be more productive in their respective work.

She said wellness should be a culture to be practiced by all departmental officials in all corners of the province and she will be ecstatic to see everyone with no healthy issues caused by lack of exercising and proper nutrition.

Maleme was accompanied by Human Resources Director Ms Thobeka Leteane and department officials and stakeholders embraced the event were Old Mutual, Sanlam, Legal Wise, Assupol, Metropolitan and Sediba Physiotherapist.

The Department will host the same event in other districts when the year unfolds.



MOVE FOR HEALTH TAKES ITS CAUSE.



Fitness and posture was on a high note as Intergrated Employee Health and Wellness (IEHW) took charge at its employees in Tirelo Building.

The inclusion of Move for Health day played a role in the advancement of worldwide and local plans regarding diet, physical activity, and overall well-being.

With officials honouring the invite, IEHW Deputy Director Innocentia Selomane and her team provided the purpose the day, objectives to be achieved which and aerobics session to staff.

"Encourage individuals to adopt healthy habits and ways of living, and combat health-

related concerns by engaging in sports and physical activities, such as abstaining from tobacco, maintaining a nutritious diet, reducing violence, stress, and social isolation" said Ms Innocentia Selomane as the Deputy Director Of IEHW Sub-directorate in the Department.

Best performers of that day were rewarded with trophies as token of appreciation. Thabiso Sebake and other were awarded for their splendid performance.

The role of Wellness department in the workplace is to improve employee's morale, increase performance and productivity to reach the objective of the department,

and reduce health risk factors, injuries and diseases that impedes the department to achieve its goal, to retain employees and to keep the environment safe, healthy and sane.

The 10th of May marked the World Health Day and public servants to celebrate the marked as swings and jumping was the order of the day.



Rejoice Mokgathe's life celebrated at memorial service



The passing of Mr Rejoice Mokgathe did not only affect his family and friends but censored deep into the hearts of his colleagues including the learner transport operators who worked closely with him.

Mokgathe, who succumbed to his sickness, was described as a hard worker who found delight in seeing people's lives improve. "He prayed for all of us, he encouraged and pushed many of us for a better life. He was not just a colleague to us but a father, brother and a friend who would support and advise us when needed," these were the words of Mr Thatayaone Mogwera speaking at the memorial service.

The service attracted a number of government officials from

different departments who filled the Embassy Hall to full capacity.

Reflecting on his life was also Mr Patrick Mohono who was the Director for Public Transport Directorate, working directly with Mokgathe and said he would take his time but always ensuring quality of everything that he was doing.

"He was very slow but he knew what he was doing, and in that case we relied on him with a number of things within the directorate," said Mohono who sent his heartfelt condolences to the bereaved family and relatives.

Mr Oshebeng Kooniyaditse in his eulogy on behalf of the MEC's Office paid a heart-warming

tribute to sum up a life lived well but gone too soon. "He was unassuming and always quietly leading from behind. He made a contribution and the best we can do in his memory is to learn from his qualities, forgive his mistakes and forever remember him in our fondness memories," he said.

The attendance in the memorial service included the Acting Head of Department Ms Mpho Maleme, Chief Director for Transport Regulations Mr Molefi Morule, Chief Director for Corporate Services Dr. Nthopeng Dikobe and directors from different directorates.

The late Mokgathe was laid to rest following a funeral service that was held at Grace Bible Church in Unit 15 in Mahikeng.

PPI Mokgethi - an icon to many lives



While the Department of Community Safety and Transport Management is faced with a mammoth task of increasing visibility of traffic officers on the road, unforeseen circumstances also take course. In this instance, the department has unfortunately lost one of its hardworking traffic officer who was at the level of principal inspector.

The Provincial Principal Inspector Patrick Mohemedi Mokgethi, was attached to Ganyesa Provincial Traffic Station where he served with passion and dedication for many years.

Mokgethi was described as an icon to many lives, from home, work and generally in the community where he lived.

Speaking at the memorial service that was held the

Ganyesa Auditorium, Control Mathews Mtshengu comforted the bereaved and thanked the Mokgethi family to have allowed the department an opportunity to work with this self-dedicated person.

“We must celebrate his life that he lived to the fullest and dedicated himself to serve the communities of the North West. He saved many lives on the road, and empowered many of his colleagues while sharing his worthy experience.

His friend, Mr Molamu said Mokgethi was very humble and his presence always brought happiness. “I will always be grateful of the journey we travelled together.”

On behalf of senior management, Chief Director for Corporate Services Dr Ntlhopeng Dikobe also comforted the bereaved family, stating that the department has lost a skilful and knowledgeable soldier.



Fearless and bold Ms Koee remembered



Mourners were singing at the top of their voices in celebration of Ms Fearnot Koee's life who was attached to Government Motor Fleet directorate in the Dr Ruth Segomotsi Mompoti District. Her life was celebrated during the memorial service that was held at MM Sebitloane Special

School in Taung.

Started working in the previously male dominated taxi industry as a taxi driver, Koee was described as a brazen woman who never feared anything.

"Ms Koee was a brave woman

and I started knowing her, while she was driving a taxi and we ended working together. She was such a bold woman who has made her mark in our workplace and that is how we are going to remember her," said Mr Monageng, who was the immediate manager of the late Koee.



BRIGHT YOUNG PERSON SOARS NEW HEIGHTS



Being part of the public service and transforming people's lives has been a goal that Lorraine Keitumetse Itumeleng wanted to fulfil for a long time. After years of legal practice in the private sector, she now joins the Department of Community Safety and Transport Management's Legal Services Directorate as a Legal Admin Officer in the Legislation and Regulation unit. Itumeleng was admitted as an Attorney of the High Court in 2022 but it was in 2009 after completing her Bachelor of Laws Degree (LLB) at the North West University (NWU) in record time that she knew that her path was set for great heights.

Her job now involves a great deal of research, evaluation of legislation as well as providing legal opinion. She says it requires a significant amount of discipline and dedication.

"This job requires someone who is passionate, mentally sharp and is able to think quickly but strategically. Research is also a big

part of my job, it is a continuous process and that can sometimes come with a lot of sacrifice.

"The beauty of it all is that we get to become agents of change within the law fraternity, young people especially African females now have a place and voice in the profession. They are now afforded an opportunity to study and practice the law, where previously it was a dream that many could only imagine," said Itumeleng.

Her bubbly personality and energetic approach to life grips you immediately as you engage with her, but the value she brings to her new role speaks volumes.

"Personally I want to see change, in my work and personal life I strive for excellence. The gap that I want to fill is to speed up processes to reach deadlines timeously, to deal with any backlogs and really make an impact in the department as a whole," she added.

The young professional presents a variety of work experience that matches her qualifications as well as her hunger for success. She started her corporate journey in

2010 as a claims handler for an insurance company and moved to Scorpion Legal Protection as a Legal Advisor in 2011, where she was exposed to different avenues of the law.

Three years later she was promoted to Assistant Branch Manager in Mafikeng where she worked until the end on 2016. In pursuit of greener pastures she continued with her studies, did her Post Legal Training (PLT) with Legal Education and Development (LEAD) under the Law Society of South Africa in 2018. In the same year she began her articles at Moetsi Attorneys and completed her board examinations, admitted as an Attorney and then became a new addition to the department of Community Safety and Transport Management in June 2023.

The Legal Services Directorate is responsible for the provision of effective legal services to the department in order to ensure that the interests of the department are protected against legal risks. Government institutions consider legal compliance not only as a risk that needs to be managed but as compliance of the law and an area of good corporate governance and ethical conduct.

The different service offerings within the directorate include drafting and vetting contracts; managing litigation, developing legislation, provide legal advisory, legal compliance and reviewing internal policies.



Department of Community Safety and Transport Management



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Let's Grow North West Together