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Department:
Community Safety and Transport Management
North West Provincial Government
REPUBLIC OF SOUTH AFRICA

Tshireletso

Internal Newsletter

OCT - DEC 2023

PI MOKOTEDI LAID TO REST



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EDITORIAL COMMENT



Mr. Oshebeng Koonyaditse
Director Communication Services

As we bid farewell to the 2023/2024 fiscal, we begin the next financial year with not only hope but optimism as well. These are tough times as we have to wrestle with cost containment measures and must do more with the little we have.

In this edition, we have an article on the heart wrenching funeral service of the young PI Mokotedi. Struck from the prime of life at a young age in an appalling way. A harsh reminder of the fragility we call life.

An even callused reality of the horrors of the gender-based violence.

We are also bidding goodbye to the man described as "...punctual and dedicated...", Mr Ookame Nicolas Bok.

We also had two events dedicated to the Department's men and women held in Klerksdorp and Rustenburg respectively. There had been flurry of activities contained herein which you will find exciting including the Departmental Lekgotla. Happy reading.

EDITORIAL TEAM

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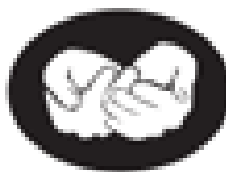
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BOITUMELO DHLAMINI - KHUMO MONDE**



PI MOKOTEDI LAID TO REST



MEC for the North West Department of Community Safety and Transport Management, Sello Lehari has vowed to get justice for the slain traffic officer, Provincial Inspector Motshidisi Mokotedi.

The MEC was speaking at the funeral service of the late Mokotedi who was allegedly murdered a week before Christmas. She was attached to the recently established Eagles Unit of the traffic Directorate.

Mokotedi was laid to rest on Friday, January 5th, 2024 at her family home in Boikhutso village outside Ventersdorp. MEC Lehari uttered that "perpetrators of this heinous crime will face the full might of the law. The only way

that we can all get closure is if justice takes its course. What happened to Mokotedi, a dedicated officer of the law, should not go unpunished.

We will ensure that this case is followed to the latter and the department will continue engaging the family and give support throughout the process", further entailed MEC Lehari to the many people who attended the funeral.

"It is not only that she has departed but also the manner in which her demise came. This is unsettling and should be condemned, our society has no place for this kind of brutality towards women, children and the vulnerable," said MEC Lehari.

Motshidisi Mokotedi's lifeless body was found after she reportedly failed to show up for work. The discovery was made by the police after her colleagues went on search mission following her unusual disappearance. "Officer Mokotedi was a dedicated official, who has



COLLEAGUES PAYING THEIR LAST RESPECTS



been with the department for over a decade,” said Road Traffic Management Director Paul Stone.

Her path was always set for greater heights, you could see it even in her conduct at work, which is why we had to act fast

when she went missing because that was unlike her. She was always on time and reliable at all times more so during the festive season when all traffic officials go beyond the call of duty to serve our communities,” said Director Paul Stone.

The funeral was attended by senior management of the Department including HOD, Dr Hans Kekana, Chief Director Transport Regulations Mr Molefi Morule under whom Ms Mokotedi served and fellow traffic officers from all the districts.



MEC Sello Lehari



From left to Right: Dr Hans Kekana (HOD), Mr Molefi Morule (Chief Director Transport Regulations and Mr Paul Stone (Director Road Traffic Management).

A FIGHTER HAS FALLEN



"Nicholas was very punctual and dedicated to his job as he would always do his due diligences in time and he was very obedient to his leaders," these were words of Mr Lucky Mokaba, speaking as a colleague of the late Ookame Nicolas Bok.

Bok's good memories were shared by his colleagues, friends and family at the memorial service held at GD Montshoia Airport in Mahikeng.

His sad passing came as a result of his short illness. He joined the Mahikeng Fire Department in 1987 as a Fire Fighter assigned at GD Montshoia until his untimely death.

"We lost a long serving colleague, fighter and a humble soul who will be dearly remembered at all times, more

especially in times of emergency," said Dr Olebogeng Baikgaki.



Director of Transport Planning Dr Olebogeng Baikgaki

PUBLIC SERVICE REGULATION OF 2016 IS INSTILLED IN PUBLIC SERVANTS



Risk and Integrity Management Directorate continued its mandate within the department to workshop law enforcement officers on Ethics and the Code Of Conduct in the Public Service.

Public Servants have an obligation to adhere to the values as prescribed by the public service regulation act of 2016. The act binds public servants on how to conduct themselves in and outside the working environment in order to create a healthy relationship between the employer and employee.

Numerous conducts were called upon and one of the major issues that public servants run into, are the issues of fraud and corruption, which are considered as a serious violation in terms of

misconduct and to the image of the department.

None declaration of Remuneration Work Outside Public Service is a charge that can end up costing the culprit to pay all the money that he/she has accumulated from the venture.

The workshop aimed to enlighten and create an awareness about Fraud and Anti-corruption systems within

the public service. It is guided by the Prevention Of Corrupt Activities Act of 2004 and Public Finance Management Act.

"In instances where an official is doing business with the state organ, the department should report the case to the law enforcement agencies and ensure that legislative mandates are adhered to and prevented" said Ms Kgalalelo Molebiemang Deputy Director of Risk and Integrity Management.



"QUITTING IS NOT AN OPTION" SAID MR PETER MOHOLO



Male employees of Community Safety and Transport Management gathered at Dr. Kenneth Kaunda District to engage on matters men encounter on a daily basis.

In most cases men encounter matters at work on their everyday life which end up affecting their livelihood negatively. The dialogue is held annually and aims to provide distressing solutions to males on challenges which might affect their general well-being.

Men's dialogue took place during the week where the country was reflecting on diabetes and its negative impact on the live of men. "It is deemed fit to sit down as men and reflect on ourselves and have a conversation on our health matters. A healthy body needs a healthy mind that leads to productive employees.

Men were embraced with a wise attitude. We are strong and we're going to depart stronger than our current strength because of today's engagement. Without deviating from the ospesioas theme, he further advised employees to stand tall and never give up," highlighted Chief Director Corporate Services, Dr Ntlhopeng Dikobe.

Under the ospesioas theme of 'quitting is not an option', Chief Director Peter Moholo from Office of the Premier uttered words of encouragement,

advising that no matter the difficulties of life, always have hope. He also shared his background of how he survived the challenges he encountered, how he lost his job, got divorced and lost his cars, through all that he stood up and reworked his life.

Stakeholders who graced this gathering were Men's Clinic International, Motsamai Development Enterprise, Sanlam, Brothers for Life and Men for real.



Chief Director Corporate Services, Dr Ntlhopeng Dikobe

WOMEN'S FORUM



The Gender Focal Point and Diversity Management unit hosted women's dialogue by raising awareness focusing on mental health.

Chief Director for Corporate Services Dr Ntlhopeng Dikobe, in his address said the department endeavours to empower women in the public service by raising pertinent issues and alignment that often afflicted women especially in work place. "Our goal as the department is to

ensure that women participate in the institution's strategic decision making. We wish women in the department to be in the right state of mind and thus can only be achieved when they cope with their daily challenges," he further said.

"Women do carry responsibilities at work and continue at home as much is expected of them as parents and decision makers. The weight becomes too much and its time we ensure women enjoy rights as all citizens", said

Dr Dikobe.

Socio-economic issues topped the discussions as women grapple with them in their everyday lives. The motivational speaker, Mr K.C Dinko, added with wise words of encouragement and inspiration that there shouldn't be any doubt on women power as the history of this country has demonstrated that in public and private sectors women occupied high positions of which previously it was never like that." Self-affirmation is the first step towards finding yourself in your lost self and seeing yourself from a beautiful angle and being inspired," concluded Mr KC Dinko.

Women were joyful and grateful towards the good gesture displayed by the department.



MS Gloria Tshepe

DEPARTMENTAL LEKGOTLA



The Senior Management of the Department of Community Safety and Transport Management converged in Mmabatho, Mahikeng for the Departmental Lekgotla. The Lekgotla aims to review Annual Performance Plan and come up with strategic plans for 2024/2025 financial year.

Office of the Premier, Municipalities, Public Service Commission, Statistics South Africa, South African Police Service and Road Traffic Management Corporation graced the event.

In opening the Lekgotla and

setting the tone, the Head of Department, Dr Hans Kekana said public service comes not only with pressure but also with an opportunity to change life of the citizens given the history of our nation. Public service requires people who are dedicated and passionate about their key responsibilities, who put the interest of the public way above our individual aspirations”.

Dr Kekana said public service could improve if everyone does as guided by their contract of service. “What makes institutions and organizations fail, is not that plans are inadequate, it is often

nanoscopic, barely perceptible, trivial and trifling behaviour which if left unattended impedes and hinder organisation plans. We must work towards achieving clean audit and with determination we shall do so.

What some may consider slight oversight like slackening on time management may be an affront in big institutions like our Department and we cannot afford to slacken”, concluded Dr Kekana.



IMPLEMENTATION OF TRANSPORT MANAGEMENT POLICY



Transport Management Unit embarked on enlightening the officials of Community Safety and Transport Management about the departmental Transport Policy.

The policy regulates the effective, efficient, economical and transparent use of government pool vehicles.

Mr Jabulani Ngwenya, Deputy Director Transport Management gave a thorough presentation in order to equip officials using pool vehicles about the do's and don't's of the policy. This exercise will assist them to be more conversant with policy expression about the misusing of state vehicles and petrol cards. Through this workshop, the consequences of misusing state vehicles and petrol cards were thoroughly addressed.

Officials were also made aware of crimes that they may commit without noticing due to verbal instructions from their supervisors, which were not authorized by Head of Department. Officials were encouraged to thoroughly inspect vehicles before utilizing

them. Having unauthorized passengers and goods goes against the policy.

"It would be very grateful if employees could comply with this policy," concluded Mr Ngwenya.



ACCELERATING PREFERENTIAL PROCUREMENT REGULATION



The Supply Chain Management conducted a preferential procurement regulation 2022 workshop for departmental employees which was held in Mahikeng.

The purpose of this workshop is in support of sections 217(1) and 217(2) of the constitution of the Republic of South Africa, Public Finance Management Act (PFMA), Preferential Procurement Policy Framework Act and other provincial and national supply chain management prescripts.

Implementation of the policy empower employees in applying a consistent approach to supply chain management and to promote equity and create economic growth and employment in the North West

province. Moreover, this policy applies without exception to all Department of Community Safety and Transport

Management employees and all suppliers that interact with department when procuring goods and services.



Director Risk Management Ms Maria Mothibedi participating in the discussions.

CLEANLINESS IS NEXT TO GODLINESS!



In the quest to maintain a hygienic working environment and one that is conducive for all employees. The Department of Community Safety and Transport Management embarked on a two day workshop in Rustenburg, targeting cleaners and general workers. The workshop will empower the personnel with the necessary skills and knowledge to help them with their daily duties. It will also provide an opportunity to motivate them as well as to recognize their meaningful contribution to the public service.

Cleaners and general workers play an important role in upholding cleanliness standards, which contribute towards the creation of a positive perception

about the Department by its employees and the general public.

Chief Director for Corporate Service Dr Ntlhopeng Dikobe, said that for a department to ensure safety of the public it is important that it starts with us.

"As public servants we carry the responsibility of creating safe environment for our people. Therefore, we should start with ourselves first and become true ambassadors of safety, especially in the workplace".

"Our cleaners ensure that our environment is conducive and we appreciate their commitment to assist us to extend the positive energy to the public. In essence, we are able to deliver because of your motivation to start the day on a clean note,"

said Dr Dikobe.

The key motive was to give them an objective to get to know each other and build a team of workers that are capable to develop a healthy relationship among each other.

"We would like to thank and appreciate your support, commitment and hardwork displayed in our working environment," said Mr Sylvester Khonkhobe Deputy Director for Security and Facilities Management.

Safety, Health, Environment, Risk and Quality management (SHERQ) issues formed part of discussions, and employees were motivated to continue doing their duties with professionalism and passion.

RECENT APPOINTMENTS

- | | |
|--------------------------------|---|
| 1. MS. APHIRI F.G : | ADMINISTRATION CLERK SUPERVISOR |
| 2. MR. KGASU C.L : | REGISTRY CLERK |
| 3. MS. KHOZA K.P : | SENIOR OD PRACTITIONER |
| 4. MR. MABOKELA F : | DIRECTOR: SUPPLY CHAIN MANAGEMENT |
| 5. MR. MOLANOKA K : | ACCOUNTING CLERK |
| 6. MS. MONTSHO S.K : | COMMERCIAL CLEANER |
| 7. MR. MOSHOETTE M.R : | PRINCIPAL PROVINCIAL INSPECTOR |
| 8. MS. RAMATLHODI G.S : | ACCOUNTING CLERK |
| 9. MR. TLADI S : | DIRECTOR: PUBLIC TRANSPORT
SUBSIDIES AND CONTRACTS |

Road Safety Tip: Wear Safety Belt

Wearing a seat belt keeps you safe in case of a collision

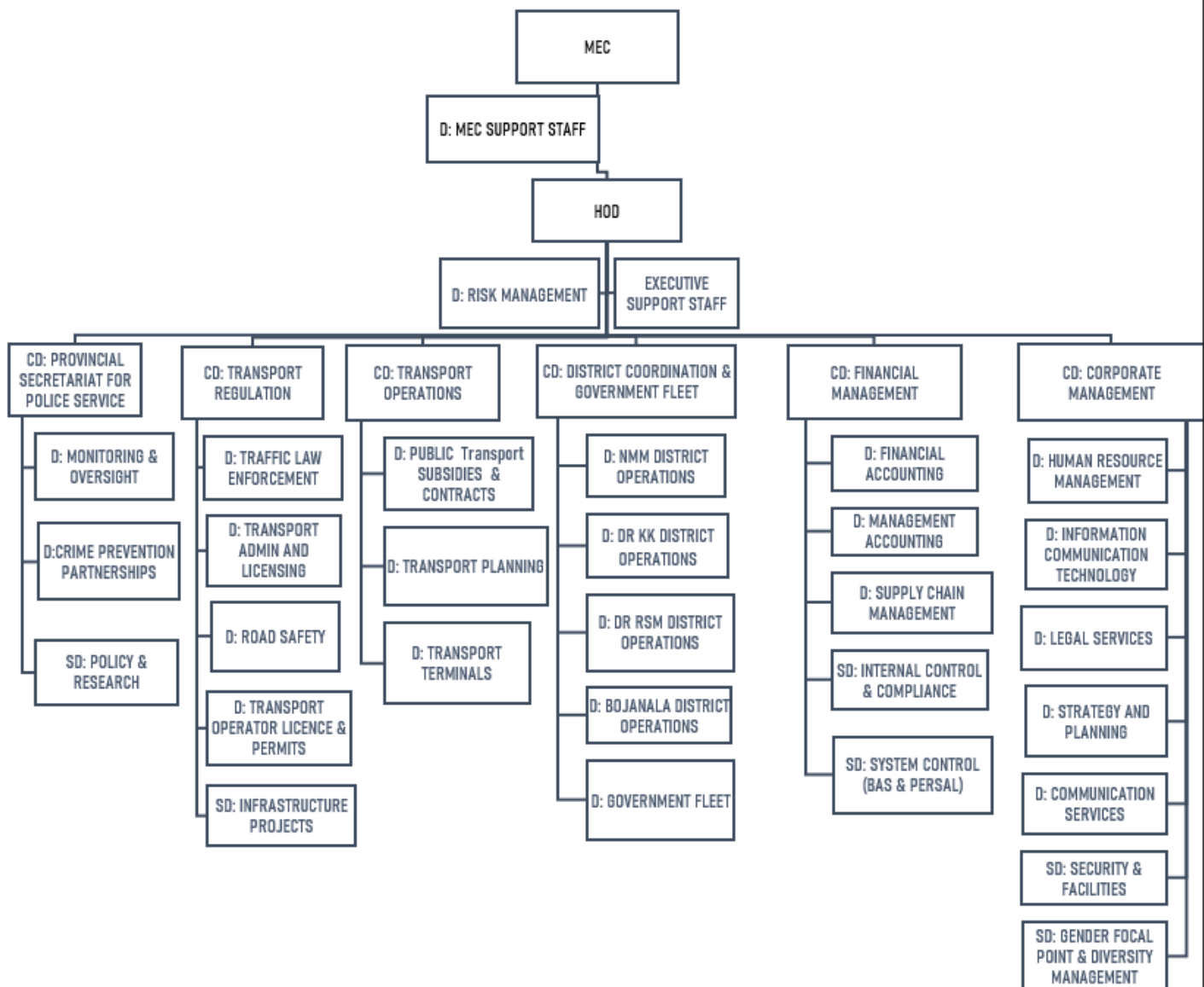
- **Always wear a seat belt, even when travelling short distances**
- **Fasten the lap and shoulder belt across the hips. Do not place the shoulder belt under the arm or across the face or neck.**
- **Check seat belts periodically to ensure proper functioning**



Pictorial



Organisational Structure





DEPARTMENT OF COMMUNITY SAFETY AND TRANSPORT MANAGEMENT

VISION

Safe communities and effective transport service

MISSION

We are committed to promote community and road safety, exercise civilian oversight of police and coordinate transport services through an integrated approach

VALUES

Each employee is committed to an I-C-IMPACT culture that explains our behaviour as follows:

*Integrity
Commitment
Innovative
Motivated
Passionate
Accountability
Client focused
Team work*

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