



**dcs&tm**

Department:  
Community Safety & Transport Management  
North West Provincial Government  
REPUBLIC OF SOUTH AFRICA

## HUMAN RESOURCE MANAGEMENT

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### DEPARTMENT OF COMMUNITY SAFETY AND TRANSPORT MANAGEMENT

#### VACANCY CIRCULAR NO. 05 OF 2015/2016 FINANCIAL YEAR

**This Department is an Equal Opportunity Affirmative Action Employer. It is our intention to promote representivity (race, gender and disability) in the Department through the filling of these posts and candidates whose transfer/promotion/appointment will promote representivity will receive preference. An indication in this regard will facilitate the processing of applications.**

**APPLICATIONS:** The Head of Department, Department of Community Safety and Transport Management, Private Bag x19, MMABATHO, 2735 Office No. 132, 1<sup>st</sup> Floor, Tirelo Building, Cnr Albert Luthuli Drive and Dr. James Moroka Drive.

- NOTES:** (a) Applications must be accompanied by a **signed and dated Z83**, a **recent updated comprehensive CV** with at **least names of three(3) referees** with **current contact details**. **Originally certified copies** of all Qualifications, **ID document** and other required documents. **Failure to submit the requested documents will result in the application not being considered**
- b) All qualifications will be verified. Persons in possession of a foreign qualification must furnish this Department with an evaluation certificate from the South African Qualification Authority (SAQA).
  - c) Candidates must indicate the number of the post/reference number and the centre in their applications.
  - d) Candidates requiring additional information regarding an advertised post, must direct their queries to the person reflected as enquiries below the post applied for.
  - e) Applications should be forwarded in time to the department **since applications received after the closing date and time indicated below will as a rule not be accepted. Faxed and emailed applications are not accepted.**
  - f) It will be expected of candidates to be available for selection interviews on a **date, time and place** as determined by the Department.
  - g) The Department reserves the right not to make appointments, and correspondence will be limited to shortlisted candidates only.
  - h) Previous employment records will be verified. All appointments will be subjected to a positive qualifications verifications as well as security clearance and vetting.
  - i) SMS appointments are also subjected to SMS competency assessment as a DPSA requirement.
  - J) Positions requiring tertiary qualification/s must be accompanied by certified copies of academic transcript/s

**CLOSING DATE: 31/03/2016 AT 16H00**

**DIRECTORATE: MONITORING AND OVERSIGHT**

**POST : ASSISTANT DIRECTOR: MONITORING AND EVALUATION (1X POST)**



**"Together we move Bokone Bophirima Province forward"**



**REF.NO : 40/2014**

**SALARY : R289 761 pa (S/L 9)**

**CENTRE : HEAD OFFICE**

**REQUIREMENTS\*** A three (3) years appropriate Bachelor's Degree in Law/related studies or equivalent. Three to five years (3 – 5) experience in the monitoring and evaluation of policing or Safety and Security environment of which two (2) years must be at supervisory level. A valid driving licence. Extensive knowledge in Public Finance Management, Safety and Security Policies, Transformation Policies, National Crime Prevention Strategy, South African Police Services policies, Performance and Resources Management. Monitoring and Evaluation, Research, Investigations, Project Management, Report Writing, Communications, Conflict Management, Policy Analysis and Computer Literacy.

**DUTIES:** To provide a civilian oversight over the South African Police Services (SAPS) by conducting basic research, analysing data and implementing policies on policing. Monitor and oversee transformation of the SAPS. Monitor SAPS infrastructure development plan. Maintain an effective complaints management system and conduct investigation of complaints. Monitor determination of policing priorities. Monitor SAPS compliance to Domestic Violence Act. Conduct oversight police station visits, based on the implementation of the National Monitoring and Evaluation Tool. Monitor the SAPS implementation of recommendations proposed by the Department (Community Safety and Transport Management). Compile reports.

**Enquiries: Ms. D. Letsapa, Tel.Nr 087 630 8793**