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Department:
Community Safety & Transport Management
North West Provincial Government
REPUBLIC OF SOUTH AFRICA

HUMAN RESOURCE MANAGEMENT

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DEPARTMENT OF COMMUNITY SAFETY AND TRANSPORT MANAGEMENT

VACANCY CIRCULAR NO.01 OF 2015/2016 FINANCIAL YEAR

This Department is an Equal Opportunity Affirmative Action Employer. It is our intention to promote representivity (race, gender and disability) in the Department through the filling of these posts and candidates whose transfer/promotion/appointment will promote representivity will receive preference. An indication in this regard will facilitate the processing of applications.

APPLICATIONS: The Head of Department, Department of Community Safety and Transport Management, Private Bag x19, MMABATHO 2735 Office No. 146, 1st Floor, New Head Office Complex-Old Parliament Building, Modiri Molema Road, for attention Ms. Gadifele Noge

NOTES: (a) Applications must be accompanied by signed Z83, a **recent updated Comprehensive CV** with at **least names of three (3) referees** with **current contact details**, originally certified copies of all qualification(s) and ID-document. **Failure to submit the requested documents will result in the application not being considered.**

(b) All qualifications will be verified. Persons in possession of a foreign qualification must furnish this Department with an evaluation certificate from the South African Qualification Authority (SAQA).

(c) Positions requiring tertiary qualification/s must be accompanied by certified copies of academic record/ transcript(s).

(d) Candidates must indicate the number of the post/reference number in their applications.

(e) Candidates requiring additional information regarding an advertised post, must direct their enquiries to Ms Gadifele Noge,

(f) Applications should be forwarded in time to the department since applications received after the closing date indicated below will as a rule not be accepted. Faxed and emailed applications are not accepted.

(g) It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department.

(h) The Department reserves the right not to make appointments and correspondence will be limited to shortlisted candidates only.

(i) Previous employment records will be verified. All appointments are subjected to a positive qualifications verifications as well as security clearance and vetting.

(j) SMS appointments are also subjected to SMS competency assessment as a DPSA requirement.

(k) All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job.

Closing date: 17 July 2015, 16hrs



"Together we move Bokone Bophirima forward"



CHIEF DIRECTORATE: TRANSPORT OPERATIONS

POST: CHIEF-DIRECTOR: TRANSPORT OPERATIONS

SALARY: R988 152(SL14) (All-inclusive package which includes a basic salary 70% or 60% per guidelines. The successful candidate will be required to sign performance agreement and an employment contract).

REF NO: 01/2015

CENTRE: HEAD OFFICE – MAHIKENG

REQUIREMENTS: * Grade 12 Certificate*A relevant Bachelor's degree in Transport Management or any related qualification within the Transport Sector coupled with five (5) years' experience at senior Management within the Transport Environment. Valid Driving License.

KNOWLEDGE *Broad knowledge and understanding of Government Policies and other relevant prescripts. *In depth knowledge of legislative prescripts governing Transport Sector. *Ability to conceptualize policy and apply it successfully. *Policy analysis and interpretation. **SKILLS:** *Ability to interact professionally and effectively with diverse stake holders. *An innovative, assertive and confident approach. *Ample initiative and an independent work ethic, self-motivated and reliable. *Strategic capability and leadership, *Financial management *excellent report writing, analytical thinking, decision making and problem solving skills. *Client orientated and customer focus and results driven. *High level communication and presentation skills. *Ability to interact at both strategic and operational level.*A valid driving license and computer literacy are essential. *Ability to work under pressure. *Project Management skill.

DUTIES:

*Oversee the development and maintenance of Transport policies, legislations and information systems as well the planning process thereof.*Oversee the management of Transport Operations within province.*Manage the Public Passenger and Learner Transport Subsidized Contracts.*Ensure the successful rendering of government fleet services.*Oversee the implementation and maintenance of Provincial Aviation matters. Oversee the management, monitoring, and regulation of Public Transport in the Province. *Ensure the successful empowerment, capacitation and liaison with all Public Transport Stakeholders.*Manage and control all the resources within the Chief Directorate. Provide Strategic Leadership.

NB: This is a re-advertisement, candidates who previously applied should not re-apply.

ENQUIRIES: Mr. BT MAHLAKOLENG

TEL NO: 018 3819152