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Department:
Community Safety and Transport Management
North West Provincial Government
REPUBLIC OF SOUTH AFRICA

Tshireletso

Internal Newsletter



Jul - Sept Edition

MEC MORWENG: "LEARN, LEARN AND LEARN..."



Departmental Women's Celebration

Driver Messenger Workshop

Departmental Men's Celebration



Department of Community Safety and Transport Management



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Ms. Yvonne Maqoboza
Acting Director
Communication Services

Fellow colleagues kindly accept my heartfelt invitation on behalf of the communication team to join us in this insightful second edition of the internal newsletter.

On a quarterly basis, we as the department are supposed to perform our duties to achieve target as outlined in the Annual Performance Plan to render high standards of service delivery, value for money and improve the lives of our people. As government, we are bound to bring meaningful change by implementing activities for community development.

To ensure that the mandate of our department is met and exceptionally achieved, several programmes embarked upon various activities such as workshops, training, seminars and commemoration of women's day, in the same

breath, we also had a successful Men's Dialogue which sort to encourage our male colleagues on challenges afflicting men. Other than health issues that were raised, men were also encouraged to stand up against gender based violence. These activities aimed at empowering employees, creating a conducive work environment for the entire staff complement to expedite their daily tasks, showing high knowledge, experience and professionalism.

MEC Wessels Morweng congratulated the department for attaining unqualified audit report for the past financial year. He implored on the HoD, Dr. Hans Kekana and the team

to ensure that the same efforts is doubled to guarantee the feat is improved.

As an extension of employee empowerment, activities were not limited to formal sessions but also the physical, emotional and spiritual well-being of employees. Albeit life is not a bed of roses, challenges were experienced but based on the good foundation that was laid for the employees, it kept them on their toes. As Joshua J. Marine quotes, "Challenges are what makes life interesting and overcoming is what makes life meaningful".

2024 OCTOBER TRANSPORT MONTH

"Doing more together"

#OTMSA2024



WE BELONG



WE CARE



WE SERVE

DEPARTMENTAL WOMEN'S CELEBRATION MONTH



August is South Africa's Women's Month which provides an opportunity to pay tribute to the generations of women whose struggles laid the foundations for the progress made in empowering women and achieving gender equality to date. The Department of Community Safety and Transport Management women gathered in Mahikeng to celebrate the special ceremony.

The Manager for Gender Focal Point and Diversity Management Ms Gloria Tshepe saw it purposeful to organise this auspicious event in order to recognise departmental women's contributions and acknowledge their efforts towards the achievement of the departmental goals and



Chief director Mpho Maleme welcoming women and guest speakers

objectives. Employee Health and Wellness Counsellor Ms. Refilwe Mabe reflected on HIV/AIDS, " For as long as some people don't know their status we will never stop talking about this pandemic and most importantly once you realise that you are not feeling well, health-wise consult with your doctor " she said. Ms Mabe further capacitated officials about the causes and prevention of HIV, and advised women to continue using condoms irrespective of whether you are in a long- or short-term relationship.

Chief Director for Civilian Secretariat, Ms Mpho Maleme welcomed and addressed women with words of encouragement, "As department we celebrate ourselves, as phenomenal women indeed. We are beneficiaries of the legacy left by our great grandmothers especially us in the North West. I'm proud to be from this province as it contributed a lot to our liberation. I wish we can be the united women who lift each other up, fix each other's crowns and stop the pull her down syndrome. I urge all the women to take advantage of

opportunities presented to us, we are powerful and gender favours us" said Maleme.

Chief Director for Corporate Services, Dr. Nthopeng Dikobe in his keynote address reiterated that women from the past are still remembered for the pivotal role they portrayed during the struggle, even women of this generation will be remembered in fighting for Gender Based Violence and femicide issues. Dr Dikobe elaborated that National Women's month in South Africa draws attention to many of the important issues that women still face on a daily basis such as domestic violence, discrimination and harassment in the workplace and in the society that need to be dealt with accordingly.

Wellness manager Ms Mary Mamogale presented about healthy Lifestyle. She encouraged women to focus on three points. Firstly, on nutrition, where they must learn and watch their diet. Secondly, they must exercise regularly, be at home or at a gym facility and thirdly, to sleep at least eight hours, and these will



WOMEN IN PINK AT DEPARTMENTAL WOMEN' CELEBRATION

assist them to stay healthy and productive on a daily basis.

"Healing the feminine energy is my theme for the day." said Sir Max from SIR Max Foundation as he ascended the podium. "Until a woman heals the world will never heal, if we want to heal the world, the womb must be healed first. If women do not heal then children will never heal. Ladies, work and harvest later. Loving yourself as a woman mean accepting yourself for who you are, putting your well-being first, and practicing self-care" He encouraged women to work harder on themselves than to rely on other people to make them feel wanted.

Sir Max's tips on practicing self-love;

- Practice self-care: Treat yourself well and do things to care for yourself.
- Let go of what went wrong and use it as a learning experience.
- Set boundaries: Decide what you let in and what you don't.
- Embrace imperfections: Recognize and accept your weirdness.
- Stop comparing yourself to others
- Figure out what self-love looks like for you.
- Take care of your body: Take care of your physical well-being.
- Treat yourself like the queen you are.

Chief Provincial Inspector Phumla Jiya and Ms Rhonda Lovuno were given a chance to reflect about their

experiences on a daily basis at work. "We need to mind our tongues when we speak to one another, respect is one of the fundamental values of life, let's ensure that we focus on the achievement of the objectives and core functions of the department," said CPI Jiya. Ms Lovuno "As women cleaners, we see ourselves as the face of the work environment because we are the first ones to enter into the offices to tidy up and make sure that officials work in a clean and neat space. We humbly request our women seniors in the department to support and treat us well at all times and not look down on us" she said.

Gender Focal Points and Diversity Management in the public and private sector is a vital 'agent of change' to accelerate the efforts to reach the goal of gender parity by 2028. Ms Gloria Tshepe as the manager for Gender Focal Point and Diversity Management in the department, is responsible to advocate, liaise and empower women continuously in order to foster inclusivity and support. The empowerment of women provides a platform to inspire future generation and to promote gender equality.



Sir Max motivating women on practicing self-love

DRIVER MESSENGER WORKSHOP



Transport Management Unit under Chief Directorate Corporate Services held a two days driver messengers workshop in Rustenburg . Chief Director Dr Ntlhopeng Dikobe opened and welcomed everyone by acknowledging that there is a need for gender balance in the Departmental unit. He indicated that the department needs to employ more female drivers to close the gap.

Ms Innocentia Selomane IEHW manager gave a presentation on mental health and explained five pillars in wellness. She encouraged drivers as men to learn and open up by talking about their challenges. She further reiterated that confiding to either your loved ones or any person you trust about their emotions will assist them to become mentally liberated.

Dr Dikobe outlined purpose of the day and appreciated that managers has released their driver/messengers to be part of this important information sharing session. "This shows that the department cares about them and it is of their benefit

to participate and make developmental inputs in their working environment. Yes indeed, you play an essential role in the department, said Dr Dikobe.

Furthermore he expressed his concern about leaking of departmental confidential information. He said management is working out on systems to curb this dilemma that have a negative effect on the image of the department. He concluded that all messenger drivers must align their key result areas with the departmental transport policy. Dr Dikobe said their efforts and

commitment in the department makes a huge positive impact in terms of the achievement of the departmental mandate.

Deputy Director for Transport Management Mr Jabu Ngwenya presented the transport internal measures. These measures will be added as part of the departmental transport policy which will be revisited in due course. " Mr Ngwenya also proposed that messenger drivers should establish a committee where all their issues and suggestions will be noted and shall be presented to departmental management.



Driver messengers participating in extra mural activities

DR KENNETH KAUNDA DISTRICT WOMEN'S MONTH CELEBRATION



COSATMA OFFICIALS WITH SISTER DEPARTMENTS COMMEMORATING WOMEN'S MONTH IN STYLE

This year, the Department of Community Safety and Transport Management in Dr Kenneth Kaunda District observed Women's Month by celebrating its women who do not only bring inclusivity and empathy to the table, but who also go beyond the call of duty to serve and protect its community.

District Government Garage Manager Ms. Sumaiya Abdool Gany welcomed all and aligned her good self with the theme, "Avoid dwelling into negative things that does not take us anywhere". This will assist us to reach positive results in all our daily activities at work and home" said Ms. Gany.

She further outlined that the purpose of the day is about women who are supporting one another, women who help our children to cope and overcome socio-economic stresses such as unemployment and GBV and femicide experiencing on daily basis.

Ms. Mthombeni and Mr. Sello Segole from Department of Health educated women about the importance of regular health check-ups in order to curb illnesses such as HIV/AIDS, mental health and types of cancers that affect women. "Women must

know their health status and share information with their daughters about these illnesses," said Ms. Mthombeni. "Cervical and breast cancers are the once that puts the lives of a women in jeopardy but they can be cured if detected earlier. At least once a year visit your nearest health facility to do general check-ups" said Mr. Segole.

Chaplain Mothabeng from Integrated Employee Health and Wellness (IEHW) embraced women for their self-esteem and encouraged them to build one another in order to raise wise future generations. "Do not be a woman who just talk, be a woman who focus on building another woman instead of pulling each other down. Women must encourage, build, support, love and care about each other," Chaplain Mothabeng.

South African Police Service Captain Kelebogile Motladiile expressed how vulnerable women are, they are the victims of social crime activities taking place within their communities. "Let's unite and do what needs to be done for our own protection". It hurts how women get conned these days and lose their hard-earned financial investments such as pension funds to the

perpetrators taking advantage of retired single women," said Captain Motladiile.

Chief Provincial Inspector (CPI) Brenda Jiya in her vote of thanks appreciated the attendance of guests, all women and sister departments for gracing the important event. "I would like to thank your managers to allow you to come and attend this fruitful information sharing gathering, the strength of a woman is trusting in God," concluded CPI Jiya.

The stakeholders who honoured the celebration were South African Police Service, JB Marks Local Municipality, Departments of Health, Correctional Services and South African National Defence Force.



Dr. Kenneth Kaunda Acting District Government Garage Manager Ms. Sumaiya Abdool Gany

LAW ENFORCEMENT WOMEN IN NGAKA MODIRI MOLEMA COMMEMORATE WOMEN'S MONTH



Law Enforcers with learners and educators of Retlametswe Special School

Women from various law enforcement agencies gathered at Retlametswe Special School to commemorate women's month. The school Principal Ms Moipone Khuduge welcomed all guests and appreciated the special visit. "It is indeed a great pleasure to have you in our school commemorating women's month with us," said Khuduge

Captain Kealeboga Monde from South African National Defence Force (SANDF), outlined purpose of the gathering, which is to celebrate with Retlametswe Special School. "We are here not only as officials but as mothers with the responsibility to nurture and raise children. We possess the capabilities of building a strong society as caring mothers, we saw the importance and necessity to come start building a relationship with special needs learners."

Law enforcement women came to the school bearing gifts in a spirit of goodwill by showing support and gratitude to the learners and educators. "We are very grateful as

Retlametswe Special School to be the beneficiaries of this special initiative from our mothers in law enforcement. This remarkable day was indeed chosen and it will forever be remembered and we thank you," said Departmental Head Ms Nompumelelo. This auspicious occasion was graced

and coordinated by Montshioa traffic management women of Community Safety and Transport Management, South African National Defence Force, South African Police Service, Immigration, Emergency Medical Service as well as Fire and Disaster Management in Mahikeng, Ngaka Modiri Molema District.



NEW APPRENTICES DIESEL MECHANIC INDUCTION PROGRAMME



COSATMA officials together with Orbit College, SASSETA and appointed apprenticeship

Department of Community Safety and Transport Management in partnership with Orbit TVET College, Safety and Security Sector Education and Training Authority (SASSETA) held a Diesel Mechanic induction programme at Mankwe Campus on the 15th of August 2024. The main purpose of this programme is to contribute towards reducing the sky-high employment rate amongst young people

The Departmental Human Resource Utilization & Capacity Development Sub-Directorate expressed interest and subsequently got funding approval for implementation of the Diesel Mechanic Artisan Development Programme targeting 50 unemployed young people with Grade 12 certificate with 60 % in Pure Mathematics. The candidates were recruited through the Mogwase Labour Centre targeting learners residing in and around Mogwase and its villages. The learning programme is a 3-year duration which is divided into theory and practical training sessions.

At the end of the Programme learners will be subjected to Trade Tests which will be conducted at Orbit College Campus as it is an Accredited Trade

Testing Centre.

Campus Manager Ms Welheminah Molapi, opened the ceremony by welcoming all guests and acknowledged the presence of the students and instructors. She further indicated that Mankwe has other students doing it over a three-year course, and have produced 55 qualified artisan which is fantastic.

The Department of Community Safety and Transport Management Director for Human Resource Management Ms Thobeka Leteane highlighted to the apprentices that the MEC Mr Wessels Morweng and HoD Dr Hans Kekana are passionate about youth development in the province. She thanked the SASSETA for their patience in making the project to be established. "We are very proud to see this career path growing and we are looking forward to make it an even more integral part of our career channels". Said Leteane. Ms Leteane concluded that there are some of the learners sitting in the room who will in the future certainly occupy management positions and some will be self-employed.

Ms Boitumelo Maleka from Department of Employment and Labour gave words of support, "I'm

delighted to be here at Mankwe. I can't think of anywhere else because it's absolutely vital for the future of our country that we invest in the diesel mechanic apprenticeships and make a real success of all the systems that we have in place. Diesel mechanic is not only for men, opportunities are no longer gender based as long as you have passion for it, follow the path without hesitation" she said. She concluded by urging students to focus on their work ethics and to take good note of Code of Good Practice.

The Department will towards the end of the programme organize the Business Development Workshop during which various stakeholders like Department of Economic Development Environment Conservation and Tourism (DEDECT), Small Enterprise Development Agency (SEDA), National Youth Development Agency (NYDA) will be invited to present about Enterprise Development opportunities, business registration, Capacity Building and Development, Market Linkages, and Funding. Through that workshop learners will be encouraged to start their own Enterprises and create more employment opportunities within their communities.

DEPARTMENTAL FIRST QUARTER PERFORMANCE REVIEW SESSION



SENIOR MANAGERS OF COSATMA ENGAGING ON QUARTERLY PERFORMANCE AND FUTURE PLANS

Senior management of Community Safety and Transport Management gathered to engage on departmental first quarter performance facilitated by Chief Director Corporate Services, Dr Ntlhopeng Dikobe in Mahikeng. Head of Department Dr Hans Kekana welcomed and thanked officials in the successful departmental budget vote for 2024/2025 financial year. "Let's work together to improve efficiency, productivity, and opportunities for growth and development," said Dr Kekana.

Ms. Mary Mamogale, wellness manager encouraged managers to engage in the sporting activities that will assist in managing their stress level because there is a lot in their plate. Mamogale further requested them to make use of the departmental gym facility albeit there is limited equipment. Managers were invited to participate and give support in the upcoming departmental sport tournament which took place in September. "It is important for managers to show interest in the wellness unit's programs, which includes promoting physical activity, health awareness, and spiritual

growth," said Mamogale. Information, Communication and Technology, presented about Electronic Recruitment System (E-Recruitment) project which will be used once completed and approved to apply for advertised posts electronically in the department. "Putting this system into practice will help the department with fastening the process of shortlisting," said Mr Setlhapo.

The Executive Departmental Management Committee is held

quarterly, where the managers deliberate on the performance of the department. Managers made inputs in terms of coming up with strategies which will help the department to improve where it has underperformed.

The Head of department Dr Kekana concluded by urging managers to refrain from leaking of departmental sensitive information and emphasized the need to create a conducive working environment by being kind to one another.



Head of Department Dr Hans Kekana addressing management

MEC MORWENG WELCOMES NEW INTERNS



MEC Wessels Morweng welcomed 39 graduate at Department of Community Safety and Transport Management for an internship programme on 17 July 2024.

Accompanied by Head of Department, Dr Hans Kekana and executive management, MEC Morweng encouraged the new interns to continue learning and maintain discipline at all times. "The internship programme is a vital part of our

department as they bring fresh perspectives, new ideas, and valuable insights into our daily operations," said MEC Morweng.

In his address the MEC said the internship programme presents graduates with a unique opportunity to observe, learn, and contribute to various aspects within civil service. MEC said this will encourage many other young people to aspire to work

for Government to be mentored. "Never stop learning, As Lenin (Vladimir Lenin, the leader of the Russian Revolution) said, young people must learn, learn and learn. Once again, welcome to the Department of Community Safety and Transport Management we are excited to have you on board," said MEC Morweng.



Mr. Bokamoso Shame appreciating the intake on behalf of Interns



Interns in attendance

DEPARTMENTAL MEN'S MONTH CELEBRATION



Departmental men from the four districts engaging on matters that plague men

The Department of Community Safety and Transport Management, in the spirit of men's month, Men's Celebration event, on 26 July 2024, in Matlosana.

Dr. Ntlhopeng Dikobe Chief Director for Corporate Services delivered his welcome address by acknowledging all guests and stakeholders who graced the invitation to be part of the important activity. Dr. Dikobe in his remarks extended on key health and societal issues that men face, such as HIV/AIDS, where he outlined that "it is important to know your status, and this can only be done through testing". He also commended men who took the initiative of testing and labelling them as "responsible gentlemen". He further touched on Mental Health Awareness, and encouraged men to speak out, and seek help, emphasizing that "these actions can combat GBV".

Ms. Kearabetswe Lephoi, Assistant Director for Integrated Employee Health & Wellness, took to the podium to unpack issues on

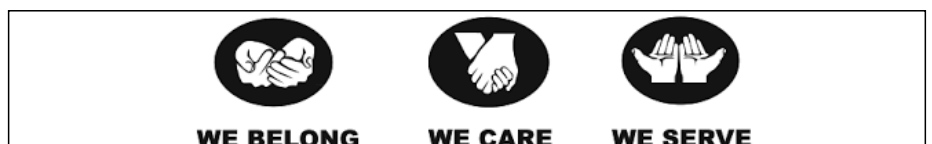
HIV/AIDS, where she also reiterated the importance of status knowledge. "Knowing your status does not only protect you but also keep your partner safe too which is important", said Ms. Lephoi.

Mr. Jabu Marishane, a representative from the Men's Health International Clinic spoke on the importance of men knowing their sexual status. He addressed issues pertaining to low sexual drive, which is common to men however, it can be treated and pleaded with them to refrain from consulting to these backyard clinics for solution. Mr. Marishane cautioned them that these methods will in the long-term harm and worsen their health conditions.

Governmental Medical Aid Schemes Mr. Tsholo Nkomo provided an insight on the various options that are offered by the medical aid scheme. He emphasised the significance of

knowing what your medical aid option covers and does not cover in order to avoid excessive expenses and debts. He also touched on medical aid cover for young adults over 21. "it is important to comply with the requirements of your medical aid, options pertaining to young adults", he said.

Sir Max, a renowned motivational speaker, took to the podium to deliver an educational presentation, which addressed traumas that men encounters and never talk about it. He stressed the importance of dealing with these traumas and said "you cannot step nor move on to the future while still holding on to the past". Sir Max emphasized that speaking out about emotions will assist a lot in dealing with past traumas. "Addressing challenges on time will encourage good and harmonies life style in our household", he concluded



INSTITUTE OF RISK MANAGEMENT SOUTH AFRICA CELEBRATE WOMEN'S MONTH



FROM LEFT: DIRECTOR DIKELEDI LETSAPA, DIRECTOR MARIA MOTHIBEDI, DIRECTOR LEAGISO MOTSHUMI, DIRECTOR MOKOPI MOATSHE AND DIRECTOR PELOTSHWU KOTU

August serves as one of the important months for women in South Africa as it marks the journey that about 20 000 women took back in 9 August 1956. IRMSA saw it fit to host an inspiring women's day high tea to celebrate the strength and leadership of women in the Risk Management fraternity.

The event was to honour extraordinary qualities in the Risk Management sector. It resonates with what Charlotte Maxeke once said that ' this work is not for yourself. Kill that spirit of self and do not live above your people but live with them and if you can rise, bring someone with you " as it encourages women to uplift, empower and celebrate the resilient spirit of women leaders.

Six women from the Department of Community Safety and Transport

Management: Ms Maria Mothibedi, Ms Pelo Kotu, Ms Leagiso Motshumi, Ms Thobeka Leteane, Ms Mokopi Moatshe and Ms Dikeledi Letsapa were given an opportunity to form part of this prestigious event in Johannesburg.

The contribution of the Risk and Ethics Management displayed a significant role in improving and shaping the department to the right direction.



Director HRM Thobeka Leteane



Director Leagiso Motshumi and Pelotshweu Kotu

Take a Child To Work Campaign Sparks



On the 19th July 2024, 10 students from Ipokeng High School and RA Kobue Secondary School stepped in to the shoes of professionals as part of the annual Take a Child to Work Campaign at the Department of Community Safety and Transport Management, coordinated by the Gender Focal Point and Diversity Management sub unit.

Officials from a variety of disciplines within the department engaged with the learners and empowering them with workplace knowledge that they can use when selecting a career of choice.

Reflecting on the day's impact, the Chief Director for Corporate Services, Dr Ntlhopeng Dikobe remarked, "Today was about showing these children that their dreams matter. By fostering curiosity and interest on

various fields in the department and connecting them with professionals from different fields.

"It falls on us to spark ambition and empower them to pursue their passion fearlessly," added Dr Dikobe.

In addition to spending the day with officials, the learners formed part of a Road Traffic Management simulation, getting first hand experience on what it takes to be a Traffic Officer.

"It is so easy sometimes to go down the usual career paths that we see around us especially when we come from rural areas.

"Today's experience gave us in depth insight to endless possibilities and we are excited to explore more of them," said Bonolo Skosana from RA Kobue High School.

The purpose of the campaign is to inspire school going children to explore careers in community safety and transport management and aimed to create a positive and enriching experience for them while also promoting a better understanding of the work. It is significant to also provide, empower them with firsthand experience fostering their interest in these vital fields.



SPIRITUAL EMPOWERMENT SERVICE



COSATMA OFFICIAL WORSHIPPING

The Department of Community Safety and Transport Management held a spiritual service for employees'.

The purpose of this service was to motivate and empower them through divine intervention. The prayer session was held at Tirelo Building, Mahikeng, on 16 August 2024, and saw numerous employees flooding to support the initiative of spiritual upliftment.

"I dwell in the sacred place of the Most High. I remain stable and fixed under the shadow of the Almighty. "It pays to serve the Lord," was the emphasised message of Chaplain

Employees shared testimonies of the presence and power of God in their lives and requested that spiritual services needs to be held regularly for revival purposes that would also assist in the improvement of production at workplace.



Head of Department Dr Hans Kekana addressing the attendees



CELEBRATING THE LIFE OF A SOLDIER.



LAW ENFORCERS PAYING TRIBUTE TO THABO MAGOBE

The sudden passing of Provincial Inspector Thabo Kenneth Magobe left many people in the Provincial Road Traffic Management with disbelief. The North West Traffic Officers, Department of Community Safety and Transport Management, National Education, Health and Allied Workers' Union (NEHAWU), Senior Management, Friends and Family came in numbers on 26 July 2024 at Embassy Hall to celebrate the life of Thabo Magobe.

Affectionately known as "T-bose", PI Magobe was described as a disciplined, straight forward, humble, loving, and assertive individual by his colleagues. Magobe's supervisor and manager, Chief Provincial Inspector Job Tshabile described Magobe as a dedicated, loyal and trustworthy employee who would be sorely missed. "Thabo was a straight forward person, right was right, and wrong was wrong to him", he said. In his address, Chief Provincial

Inspector Tshabile said Thabo's passing is a great loss to the Department. Chief Director Mpho Maleme expressed her condolences to

the family and words of comfort to his colleagues, on behalf of the department. Chaplain Cynthia Reetseng and Pastor Khuduga rendered a sermon with words of comfort to the Magobe family and encouraged them to rely on God at all times.

"Mourning is a natural process to go

through in accepting your loss, we acknowledge that it is painful however we need to deal with it and will gradually be healed," said Pastor Khuduga.

PI Thabo Magobe was laid to rest on Saturday, 27 July 2024 at Madibogo Village. May his soul rest in perfect peace.



The late PI Thabo Kenneth Magobe

UNDERSTANDING FINANCIAL DISCLOSURE AND COMPLIANCE IN THE PUBLIC SERVICE



Another key topic covered was the prohibition against doing business with an organ of the state, a critical aspect of maintaining the integrity of the public service.

The sessions also outlined the specific categories that officials are required to disclose. These include ownership of properties, shares, directorships, and any other financial interests that could pose a conflict of interest.

Demonstrating the E-Disclosure system, Ms. Molebiemang guided officials through the process of entering their information, ensuring

that they were familiar with the system and confident in their ability to complete their disclosures accurately. The financial disclosure system was open from June 1st to July 31st, 2024. The comprehensive capacity-building initiative played a significant role in achieving 100% compliance, ensuring that all eligible officials fulfilled their responsibilities within the stipulated timeframe.



By fostering a culture of transparency and accountability, the department continues to uphold the highest standards of ethics and integrity in public service

The recent financial disclosure period for officials appointed at salary levels 9 and 10 concluded successfully, with 100% compliance achieved within the department. This milestone reflects the department's commitment to transparency and ethical conduct, particularly in the realm of financial interests.

As part of ongoing educational awareness efforts, Ms. Kgalalelo Molebiemang, Manager for Ethics and Integrity, led capacity-building sessions during May and June 2024. These sessions were crucial in ensuring that Provincial Office officials and those within the four districts were well-equipped to meet their disclosure obligations.

During the sessions, detailed discussions were held on Section 30 of the Public Service Act, focusing on remunerative work outside the public service. Officials were reminded that engaging in other remunerative work (ORW) requires prior approval, and once granted, it must be disclosed in the system. Additionally, they were advised to upload their approval certificates when they disclose.

Beyond Compliance
Raising Ethics
 in the Public Administration
 every step of the way


Directorate: Risk and Integrity Management

For any clarity kindly contact
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REPORT YOUR COMPLAINTS TO:

Anti-corruption hotline: 0800 43 43 73
 Whistle-blower hotline: 0800 037 774





FAIRNESS Objective, just and respectful treatment of all, regardless of our differences.	HONESTY Being truthful and sincere in our words, actions and intentions, even when it's uncomfortable to do so.
DILIGENCE Careful and persistent use of relevant knowledge and skills to get our work done efficiently.	INTEGRITY The quality of being trustworthy because one is always honest, decent and fair to all.
TRANSPARENCY Communicating honestly, openly and with discretion so that colleagues and those we serve understand what they need to.	ACCOUNTABILITY Being responsible and answerable for public service deliverables, behaviours and impact.

“We need four principles to fix this country, [...] spirituality, morality, values and ethics. You fix that, you fix the country.”
 Dr Imtiaz Sooliman, Gift of the Givers



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 Public Service and Administration
 REPUBLIC OF SOUTH AFRICA





DEPARTMENTAL WELLNESS DAY



COSATMA officials participating in aerobics

An organization that offers its employee a wellness day, is a great way to show employees that it really cares about their well-being. It can also be a great team-building exercise. The Department of Community Safety and Transport Management employees were gathered in Mahikeng with their colourful sports attires at Mmabatho Stadium.

The aim of the event is to engage in a day full of aerobic exercises and a variety of fun activities. This initiative, dubbed Wellness Day, was hosted by

the Integrated Employee Health and Wellness Unit in order to promote general health for the departmental employees from all districts and Head Office staff. Sporting activities such as fun run/ walk, relay, 100m track races, and indigenous games form part of the day.

Dinoko, Moiketsi Lesejane and David Molefe, the three obtained first position in fun walk and Lesego Rancho obtained first position in fun run. Mr. Mosimanegape Senoge presented briefly on Safety Health Environment Risk and Quality

Management (SHERQ) "Hygiene is key and it leads to positive results," said Mr. Senoge.

Dr Ntlhopeng Dikobe Chief Director for Corporate Services welcomed colleagues and all the invited stakeholders. "In a healthy body, there is a healthy mind and in the healthy mind there is high productivity" said Dr. Dikobe. Head of Department Dr. Hans Kekana graced the event and pleaded with employees that this event should be done on a regular basis by outlining the importance of being healthy. "Your health is your wealth, let us invest more in our health" said Dr. Kekana.

Dr Kekana further explained that keeping healthy is not only a case of maintaining your fitness level, but it also pertains to one's well being physically, mentally and emotionally. External stakeholders such as Hollard, Assupol, Sanlam, Old Mutual. Government Employee Medical Scheme (GEMS) and the Department of Arts, Culture, Sports and Recreation Wellness Unit also formed part of the external stakeholders who attended. The Department of Health was also present and encouraged employees to have regular health vital screening.



Head of Department Dr Hans Kekana addressing COSATMA officials

OPERATION OF COMPLEMENTS, COMPLAINTS & SUGGESTION BOXES



HERITAGE MONTH CELEBRATION



TRANSPORT OPERATIONS CHIEF DIRECTOR MMASERAME DAYE'S FAREWELL



ICT & RECORDS MANAGEMENT WORKSHOP



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Let's Grow North West Together
