



dcstm

Department:
Community Safety and Transport Management
North West Provincial Government
REPUBLIC OF SOUTH AFRICA



HUMAN RESOURCE MANAGEMENT

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DEPARTMENT OF COMMUNITY SAFETY AND TRANSPORT MANAGEMENT- NORTH WEST PROVINCE

ERRATUM: VACANCY CIRCULAR NO.03 OF 2025/26 FINANCIAL YEAR

Kindly note that the positions of Chief Director: District Coordination and Government Fleet and Chief Director: Transport Operations: Reference numbers: **06/2025/2026 and 07/2025/2025**, respectively, advertised in the DPSA Circular 21 of 2025 issued on 20 June 2025 as well as on North West Provincial Communication email on 23 June 2025 with the closing date of 04 July 2025 are amended.

The amended adverts are as follows:

CLOSING DATE: 11/07/2025

- POST** : **CHIEF DIRECTOR – DISTRICT COORDINATION AND GOVERNMENT FLEET (NB: This is a re-advertisement; candidates who previously applied are encouraged to reapply)**
- REF NO** : **06/2025/26**
- CHIEF DIRECTORATE** : **DISTRICT COORDINATION AND GOVERNMENT FLEET**
- SALARY** : **Remuneration package of R 1 436 022.00 per annum. The inclusive remuneration package consists of a basic salary, contribution to the Government Employee Pension Fund, medical fund and a flexible portion in terms of applicable rules. The successful candidate must enter into a performance agreement and sign employee contract.**
- CENTRE** : **HEAD OFFICE- MAHIKENG**

REQUIREMENTS: Grade 12 Certificate*. A relevant (NQF level 7) qualification in Public Administration/Administration /**equivalent qualification at NQF 7** as recognised by SAQA coupled with five (5) years' experience at senior management level within Administration. Computer Literacy. A valid driver's license. **KNOWLEDGE:** Broad knowledge of Public Financial Management Act and its Regulation. In depth knowledge of Public Service Act. Broad knowledge of Public Service Regulation and its Regulation. Broad knowledge of Infrastructure Management. Knowledge of Managerial Functions. **SKILLS:** Ability to interact professionally and effectively with diverse stakeholders. An innovative, assertive and confident approach. Ample initiative and an independent work ethic, self-motivated and reliable. Investigation, Excellent report writing, research, analytical thinking, decision making and

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problem solving skills. Client oriented and customer focus and results driven. High level communication and presentation skills. Ability to interact at both strategic and operational level. Ability to work under pressure. **COMPETENCIES:** Strategic Capability and Leadership, People Management and Empowerment, Programme and Project Management, Financial Management, Change Management, Knowledge Management, Service delivery innovation, Problem Solving and analysis, Client orientation, Customer Focus and Communication.

DUTIES: Oversee the monitoring and evaluation of effectiveness and ensure efficiency to the Government fleet services. Ensure monitoring and control of Transport Regulations. Ensure the efficiency of coordination in the Districts. Oversee the management of Government Motor Fleet. Coordinate District Corporate Services function. Manage and control all the resources within the Chief Directorate. Provide Strategic Leadership.

Male candidates are encouraged to apply

Enq: Dr. H Kekana: Tel: 018 200 8001

E-Mail address: CSTMrecruitment03@nwpg.gov.za

POST : CHIEF DIRECTOR – TRANSPORT OPERATIONS (NB: This is a re-advertisement; candidates who previously applied are encouraged to reapply)

REF NO : 07/2025/26

CHIEF DIRECTORATE : TRANSPORT OPERATIONS

SALARY : Remuneration package of R 1 436 022.00 per annum. The inclusive remuneration package consists of a basic salary, contribution to the Government Employee Pension Fund, medical fund and a flexible portion in terms of applicable rules. The successful candidate must enter into a performance agreement and sign employee contract.

CENTRE : HEAD OFFICE- MAHIKENG

REQUIREMENTS: Grade 12 Certificate*. A relevant (NQF level 7) qualification in Transport Management, Transport Economics or Transport Logistics/**equivalent qualification at NQF 7** as recognised by SAQA coupled with five (5) years' experience at senior management level (SL13) within the Transport Environment. Computer Literacy. A valid driver's license. **KNOWLEDGE:** Broad knowledge and understanding of Government Policies and other relevant prescripts. In depth knowledge of legislative prescripts governing Transport Sector. Ability to conceptualise policy and apply it successfully. Policy analysis and interpretation. **SKILLS:** Ability to interact professionally and effectively with diverse stakeholders. An innovative, assertive and confident approach. Ample initiative and an independent work ethic, self-motivated and reliable, Excellent report writing, analytical thinking, decision making and problem-solving skills. Client oriented and customer focus and results driven. High level communication and presentation skills. Ability to interact at both strategic and operational level. Computer Literacy. Ability to work under pressure. **COMPETENCIES:** Strategic Capability and Leadership, People Management and Empowerment, Programme and Project Management, Financial Management, Change Management, Knowledge Management, Service delivery innovation, Problem Solving and analysis, Client orientation, Customer Focus and Communication.

DUTIES: Oversee the development and maintenance of Transport policies, legislations, information systems as well as the planning process thereof. Oversee the management of Transport Operations within the province. Manage Public Passenger and Leaner Transport Subsidized Contracts. Oversee the implementation and maintenance of Provincial Aviation matters. Oversee the management, monitoring and regulation of Public Transport in the province. Ensure the successful empowerment, capacitation,

and liaison with all Public Transport Stakeholders. Manage and control all the resources within the Chief Directorate. Provide Strategic Leadership.

Female candidates are encouraged to apply

Enq: Dr H Kekana Tel: 018 200 8001

E-Mail address: CSTMrecruitment04@nwpg.gov.za