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Department:  
Community Safety and Transport Management  
North West Provincial Government  
REPUBLIC OF SOUTH AFRICA

# Tshireletso

Internal Newsletter

APR - JUN 2025

## DEDICATED TO MAKE A DIFFERENCE



**Provincial Transport Forum Meeting**

**Growing spiritually, serving intentionally**





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# EDITORIAL COMMENT



**Director Communications  
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We often think of a good person as someone who possesses positive character traits or virtues; someone whom we believe is kind, empathetic, honest, courageous and disciplined. Someone who will always sacrifice for others and never complains. This is what we may think of others but what if I think of myself that way and yet others think of me differently? What if I am an egotistical person whose behaviour results in many of my colleagues feeling disconsolate and crestfallen at my mere presence? How would I know if my character and behaviour towards colleagues make them have an aversion towards their work? Am I good team player? Am I doing well in nurturing those still finding their way in public service? An ancient Greek polymath, Aristotle has an interesting take on our behaviour at workplace. He

made a specific distinction between "poiesis and praxis". He opines that poiesis is work aimed at making something useful, an action with a purpose whilst praxis is an action that is done for its own sake.

Obviously, the Greek mythologist did not have a grasp of concept of workplace as we know it today. However he did believe that "work should foster human virtue, reason and eudaimonia (well-being), and should promote cooperation and community and develop individuals' phronesis".

His ideas suggest that the quality and ethical foundations of work are more important than its quantity, aligning with the idea that meaningful, intrinsically valuable work leads to greater happiness and fulfilment.

It should not just be an activity pursued solely for monetary gain. It should serve a higher purpose and build societies. In our case, in today's terms, it should be a continual service to communities and a fulfilling activity. More than ever maybe in our 31-year old

democracy, as civil servants we should ask ourselves searching questions and be sincere about whether we do what we must do and do so sincerely.

We must be better at what we do and since we spend more time at work, one should not be desponded at the thought of going to work. Prioritizing self-care and maintaining a healthy work-life balance is important and we should at all times be cognisant of how we treat and speak with one another. It is not just a job, it is a career, a service and if we are to make our Department a preferred employer for many job seekers, we should start with those with whom we work.

Ask yourself everyday if you have made someone's day or ruined it? Yes, we can be better people but it will require consistent introspection. Challenges will always be there, but working together and supporting each other we can overcome them. It must not just be a work, it must be a noble profession it is.

# PROVINCIAL GOVERNMENT UNVEILS PUBLIC SERVICE FITNESS AND WELLNESS INITIATIVE

*By Thuto Sehularo*



The North West Provincial Government, led by the Office of the Premier, officially launched the Provincial Public Service Physical Activity Program at the Mmabatho Stadium in the Ngaka Modiri Molema District. The initiative aims to promote the general well-being of employees in the public sector.

The launch began with enthusiasm, as participants took part in a five-kilometre Health Walk and ten-kilometre Health Run around Mmabatho. Walking and running, as a form of exercise have multiple benefits on the human body, such as mood enhancement, improved cardiovascular health,

weight management and elevated mental faculties to name a few, according to instructor Mr Lebogang Itumeleng. These activities encourage public servants to challenge themselves physically and support each other in leading healthier lifestyle. A high energy mass aerobics session followed, led by instructor Mr Lebogang Itumeleng from the Department of Public Works under Employee Health and Wellness unit. "For me, aerobics are part of my lifestyle, something that should be done every week," said Mr. Itumeleng.

He described the programme as a morale-boosting initiative

highlighting its importance in keeping employees motivated and productive. "This event is imperative for renewing the morale of employees to keep them motivated and productive in their work," Mr Itumeleng said.

Health services were also a key component of the day. The Department of Health, Government Employees Medical Scheme (GEMS), and other partners provided health screenings and lifestyle awareness sessions for all attendees. Additional activities included rope skipping, indigenous games and a vibrant Legends Soccer match, which closed the programme launch.



One of the participants, Ms Gloria Tshepe, the Deputy Director for Gender Focal Point and Diversity Management welcomed the initiative, stating that, "this initiative by the Provincial Government on behalf of all employees in the North West Province is essential I took part in the rope skipping challenge and truly benefited a lot because I love physical exercises. If the Government can initiate this monthly, it could truly promote the well-being of employees, not only physically but mentally as well," said Ms. Tshepe.

The North West Provincial Government has a policy to prioritize physical exercise, sports and recreation, with the focus on improving the well-being of public servants and encouraging a healthy lifestyle.



The policy encourages participation in various activities to promote physical and mental well-being, stress and relaxation. Public servants are urged to heed the importance of sports days as physical activity promotes individual wellness, fitness and a holistic elevated state of being, which subsequently can improve work performance and productivity.

Furthermore, Sports Days bring people together and foster teamwork and positive government image while also encouraging interaction and the sharing of good practices within the public service. The programme demonstrated the province's dedication to a more robust and efficient public service.



# GROUNDSMEN AND CLEANERS EQUIPPED WITH ETHICAL CONDUCT WITHIN THE PUBLIC SERVICE

By Bokamoso Shame



In a continued effort to promote integrity and professionalism in all areas of government service, the Department of Community Safety and Transport Management hosted a workshop on Ethics in the Public Services for groundsmen and cleaners. The workshop was held at the Rustenburg Traffic Station, focusing on reinforcing ethical conduct and accountability among staff.

Manager for Ethics and Integrity Management, Ms Kgalalelo Molebiemang, highlighted the critical role that support staff have to play in the delivery of public services and urged all

officials to participate in an open compulsory course of Ethics in Public Service offered by the National School of Government. "Ethics in the public service refers to the moral principles and values that guide the conduct of government employees. These principles ensure that public officials act with integrity, impartiality, and accountability in their roles, promoting public trust and good governance," said Ms Molebiemang.

The Ethics in Public Service course is designed to explore the moral principles and values

that guide behaviour and decision-making process in the public sector. It introduces officials to key ethical theories, professional codes of conduct, and practical frameworks for addressing ethical dilemmas faced by public officials and institutions in the course of their work. Emphasis is placed on accountability, integrity, transparency and the public interest. The course seeks to develop officials' critical thinking and ethical reasoning skills, fostering a deeper understanding of their responsibilities and challenges inherent in serving the public good as expected.





The initiative is part of the department's broader commitment to uphold Batho Pele principles and ensure that every employee, regardless of position, understands their role in building a trustworthy and service-oriented public sector. Participants engaged in interactive sessions that covered topics such as the Code of Conduct for Public Servants, how to recognize and respond to ethical dilemmas, and the importance of reporting

unethical behaviour. The training emphasized that ethics is not only a management responsibility, but a shared value that must be practiced at all levels of public service. "Ethics starts with all of us, no matter our roles," said Ms. Molebiemang. "Every cleaner, every groundsman, and every official must commit to ethical behaviour. When we act with integrity, we serve our communities better and strengthen public trust. That is

why it's important that all officials complete the Ethics in Public Service course and apply those values in their daily work. Everything should be reported, you shouldn't be silenced". The session also provided a platform for participants to share their workplace experiences and reflect on how ethical conduct contributes to a healthier and more respectful working environment. Many attendees expressed appreciation for being included in such a vital initiative, often reserved for higher-level staff.

"I have written the course already; this is an important platform for us and I would like to thank our department for this workshop. I pledge to continue to be ethical and serve with integrity," said one of the participants, Mr Samuel Mokgathe.

By bringing ethics education to all levels of its workforce, the Department of Community Safety and Transport Management is taking a proactive step toward strengthening a culture of accountability and integrity. The Department continues to lead by example, ensuring that ethical service is not just expected, but actively taught and lived.



# PROVINCIAL TRANSPORT FORUM QUARTERLY MEETING

*By Bokamoso Shame*



Department of Community Safety and Transport Management alongside District Municipalities and role players met for their First Quarter Provincial Transport Forum chaired by the Acting Director for Transport Planning and Policy Development Mr Segopotso Molotsi. The meeting was held in Greater Taung Local Municipality.

"We are excited to discuss key issues affecting transport sector and explore opportunities for collaboration and growth. Let us work together to make our transport system safer, more efficient, and effective. I wish you all fruitful deliberations", said Mr Molotsi in his welcoming

remarks.

The purpose of the meeting was to allow all three spheres of government, parastatals and stakeholders to impart developmental and progress pertaining to transport related matters, solutions, challenges and a way forward. Mr Molotsi implored on all participants to actively discuss and strategize pressing transport issues across the North West Province, including road infrastructure, scholar transport, public transport, traffic and road safety management. This is done in line with the National Land Transport Act (NLTA) requirements. Municipalities and all role players are encouraged

to share feasible and tangible impactful ideas.

Four Districts and municipalities gave overview of their status quo. Transport challenges are widespread in all municipalities, especially in rural areas. These consist of limited public transportation, poor road infrastructure which increases the risk of crashes and injuries. The accessibility and safety of non-motorized as well as unofficial transportation choices are a sore point for many rural communities.

The Transport Education Training Authority (TETA) presented a comprehensive transport sector profile for 2025/26, highlighting key trends





Implementation, among others. The meeting was attended by District Coordinators, representatives from four District Municipalities, North West Department of Economic Development, Environment, Conservation and Tourism, National Department of Transport, Department of Public Works and Roads, Transport Education Training Authority, Provincial Taxi leadership of SANTACO and the North West University.

The Department believes that progressive and developmental outcomes will contribute to improving transportation services and infrastructure in the North West Province, ultimately benefiting residents and promoting economic growth.

and insights. Using a quantitative approach, TETA analysed the sector's skills needs across eight subsectors, providing valuable data to inform strategic planning and decision-making. This Sector Skills Plan will likely help stakeholders, including policymakers, and industry leaders to understand the sector's current and future skills requirements, thus enabling them to develop targeted interventions and programs to address these needs.

The National Department of Transport has conducted a review and update of the National Transport Policy White Paper. The Department plans to invest in the rail network, rolling

stock, and the transportation of rail-friendly freight from the road to rail. Public awareness of the authorized amended White Paper as well as discussions for feedback on Plans for Monitoring



# THE DEPARTMENTAL EASTER SERVICE

*By Didintle Mokgoma & Thuto Sehularo*



The Department of Community Safety and Transport Management, in collaboration with various stakeholders, hosted an Easter Commemoration across the Province encouraging spiritual upliftment and community connection.

The commemorations were led by Chaplain Cynthia Reetseng from Integrated Employee Health and Wellness (EHWP). The approach was comprehensive and combined various spiritual, health and wellness initiatives to improve employee well-being and organizational productivity. The

event brought together public servants and faith-based community to reflect on the significance of Easter and commemorating the resurrection of Jesus Christ. Among key messages shared during the services included the 'Way of the Cross' venerated in the Christian faith as last moments of Christ before crucifixion.

Ms Innocentia Selomane, from Integrated Employee Health and Wellness Unit, reminded attendees of the importance of introspection especially during solemn Christian religious observance period. "Easter is an important reminder of how

Christ's death impacted our lives. As ambassadors of the government, community, families and the greater Church community, we unite to commemorate the sacrifice and triumph of Jesus Christ, embracing the values of love, hope, and resilience that define us," said Ms Selomane.

The Executive Mayor of Rustenburg where the event was held, Cllr Sheila Mabale-Huma expressed admiration for the inclusiveness of various government spheres. "This type of gathering not only spread the gospel but empower people by teaching them valuable skills.





We encourage religious leaders in our communities to work with government to curb the plague of GBV and femicide in the country. We must renew our commitment to building a society where every person is safe and protected from harm," she urged.

"As leaders, it is our responsibility to ensure that our communities are free from violence and exploitation, and that our vulnerable individuals live in a safe and fostering a conducive environment," said Cllr Mabale-Huma.

The event was attended by

representatives from various faith based organisations stakeholders from the community, South African Police Service (SAPS), Correctional Services, SANDF, different government Departments and municipalities. The event served as a powerful reminder of the importance of interfaith dialogue and collaboration in promoting social cohesion and community development.

Throughout the Easter commemoration, the Department of Community Safety and Transport Management demonstrated commitment to building a more compassionate and just society. By coming together to reflect on the values of love, hope and resilience, participants were inspired to work towards creating a brighter future for all.



As the Province continues to face various challenges, the Easter commemoration services served as a beacon of hope and unity, reminding citizens of the importance of working together towards a common goal. participants pledged to ensure renewed sense of purpose prevailed and were determined to uphold values of love, hope, and resilience in their communities.

## PROVINCIAL FREIGHT WORKING GROUP MEETING

*By Tshireletso Bogatsu*



The Department of Community Safety and Transport Management alongside stakeholders addressed freight logistics challenges in Ngaka Modiri Molema which was held on the second week of May 2025.

Acting Chief Director for Transport Operations Ms Mpho Rantona outlined the purpose of the meeting. "Freight Working Group is a collaboration of sector Departments, Municipalities and Private Sector where issues relating to freight transport logistics within the Province are discussed. The purpose is to monitor and check

the challenges that are encountered on the movement of freight and to come up with strategic ways to resolve them along the way. The main aim is to ensure smooth running of freight logistics," said Chief Director Rantona.

Road Freight Association representative Mr Kevin Van Der Merwe applauded the dangerous goods training and further requested that while training is a positive initiative, attention should also be on unmarked vehicles which carry dangerous goods. "Unmarked dangerous goods vehicles should be penalised because

should they be involved in an accident, we are going to have major problems since we do not know what they are carrying," said Mr Van Der Merwe.

It was proposed that law enforcers from both the public and private sectors be empowered with similar information so that they can know what is expected from them when dealing with Abnormal Dangerous Goods operators.

Naledi Local Municipality indicated that they intend to build a weighbridge along the N18 national road. In





accordance with applicable infrastructure planning norms and environmental regulations, the municipality was advised that before that process began, there will be a need to commission a comprehensive Traffic Impact Assessment (TIA) and Environmental Impact Assessment (EIA) to ensure procedural and legal requirements are compliant.

A formal submission was made through office of the Head of Department for Community Safety and Transport Management to Acting DDG for Department of Transports.



Border Management Authorities made a request to Eskom to include them as part of essential service provider similar to health facilities. BMA indicates that the planned power cuts affect them negatively and add on their expenditure as they must operate back-up generators. The event was attended by among others Road Freight Association, Boarder Management Authority, Naledi Local Municipality and Transport Education Training Authority.



# *DEPARTMENT OF COMMUNITY SAFETY AND TRANSPORT MANAGEMENT*

## *VISION*

*Safe communities and effective transport service*

## *MISSION*

*We are committed to promote community and road safety, exercise civilian oversight of police and coordinate transport services through an integrated approach*

## *VALUES*

*Each employee is committed to an I-C-IMPACT culture that explains our behaviour as follows:*

*Integrity  
Commitment  
Innovative  
Motivated  
Passionate  
Accountability  
Client focused  
Team work*

## **CONTACTS**



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