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NEWS

HOD's 8 PRINCIPLES



FAREWELL PI TITSI



TAKE A CHILD TO WORK



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EDITORIAL COMMENT



**Mr. Oshebeng
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"Remake the world, with love and happiness ... put your conscience in the test ... remake the world, come on human dignity ...", so goes the 1976 song of Jamaican reggae artist, James Chambers commonly known as Jimmy Cliff.

The lyrics danced on my mind as we were putting this edition together. This is for the month set aside for Transport Month. Launched in October 2005, it sought to raise awareness of the critical role transport plays in the country's economy and social development.

But importantly it intended to reduce road fatalities, with statistics thereof multitudinous. For instance, the 2025 Easter period showed a national average fatality decrease of 45.6% which is 167 compared to 307 in 2024. One would think of it as a positive. But the truth is 167 people, some from the same family lost lives in a period of ten days. But the North West had overall increase of 11 more in cumulative figures for the financial year as compared to previous fiscus.



We Belong



We Care



We Serve

According to the Road Traffic Management Corporation, (RTMC) research the primary contributory factors for crashes are human errors. For the 2024/2025 festive period, almost 85% of crashes were human behaviour or lack thereof. These include speeding, drunk driving and general recklessness.

For the Second Quarter of 2024/2025 financial year, (July to September), there had been an increment of 16,86% of road fatalities in the Province compared to the same period in 2023/2024.

Sadly, South Africa has one of the highest rates of alcohol-

related road traffic deaths globally with a staggering 57.5% and incidents tyre bursts contribute 65.7%, of the global average. Despite these, the Department through our Transport Regulations Chief Directorate, has been ever present with limited resources. There had been road safety campaigns, our traffic officers had been ever present on the roads and plenteously visible.

Which then begs the question, 'why despite Government efforts to enforce compliance with traffic regulations, are there so many violations?' Do we need to remake the South African

mindset of obeying the law on own volition?

As we are putting this edition together, plans have just been concluded to ensure that we will do what we can to reduce road crashes. This is that time of the year again where our officers will be out there on the roads trying to protect South African road users from themselves. This is that time where you have to ask yourself if you do not at any time bend the rules? This is that time where you have to ask yourself which record are you chasing by speeding?

This is that time where you have to ask yourself if it is

worth it? This is the to put your conscience to the test and remake your mindset. This is the time where you have to spare a thought for all law enforcement officers and everyone else who will be out there on the roads to enforce the law.

with the worst of wreckages, seeing human flesh oozing blood, having to put brave faces clearing the scene in some instances of disembowelments. All because we have become a nation that does not respect the laws, we ourselves have crafted.

there to protect ourselves from our worst behaviour. They will be out there during the rain, during the blazing summer sun and they will be enduring obscenities and vulgarities from some driving vehicles whose names are unpronounceable.

These colleagues, whom we often overlook, are dealing with those who are out there. Spare a thought for all of them.

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DEPARTMENTAL MANAGEMENT COMMITTEE CONVENES FOR 2025/2026 FIRST QUARTER REVIEW

Bokamoso Shame



The Extended Departmental Management Committee (EDMC) met for First Quarter review of the 2025/2026 period. All the Programmes gathered and discussed the performance of key responsibilities in terms of the Annual Performance Plan to come up with resolutions in improving services to the communities. The meeting was opened by the Head of Department, Dr Hans Kekana and facilitated by Mr Patrick Mohono, Acting Chief Director for Corporate Services.

address, Dr Kekana expressed appreciation for progress made so far. "It has been a long time since we met, colleagues. We really appreciate the presence of everyone. I wish you all a great session and participation". Dr. Kekana's words set the tone for a



attention. "The department is keenly aware of these issues and is committed to addressing them and making recommendations to further improve outcomes", he said.

productive and met.
engaging discussion.

A key focus of the meeting was a thorough examination of the Annual Performance Plan (APP). Management emphasized the importance of careful consideration and strategic planning to ensure the department's goals and objectives are

The HOD also provided an update on the department's performance, highlighting a significant achievement, where the development has received a clean audit report. While acknowledging this success, Dr Kekana noted that there are still recurring issues that require

The fruitful deliberations resulted in several key progressive resolutions, which paved the way for the implementation of innovative strategies, thereby fostering a culture of collaboration and driving meaningful transformation across the department, ultimately yielding tangible benefits for all stakeholders involved.

PROVINCIAL TRANSPORT FORUM

Bokamoso Shame



The Department of National Transport Operations, Community Safety of Transport, Ms Mpho Rantona, and Transport municipality urged participants to Management in the representatives, the have a progressive session for all present Chief Directorate for South African Local Government officials. "We are to alongside other Association (SALGA), take stock of and stakeholders met in the North West deliberate on Lichtenburg for the University (NWU), important issues from the 2nd Quarter and academics in the previous quarterly 2025/2026 Provincial Transport Economics review," said Ms Transport Forum. Analysis, Planning Rantona. and Training.

Among industry Key stakeholders
stakeholders Chaired by the Acting were part of the
participating were the Chief Director of discussions on

pressing provincial transport issues, and they came up with collaborative solutions, furthering the province's transportation goals.

Stakeholders presented their integrated development plans and the way forward to curb problematic issues in terms of service delivery deliverables.

Furthermore, they presented their focus on feasibility studies in integrated development plans, which aim to inform smooth project planning and implementation by ensuring alignment with provincial transportation priorities. The

presentations and deliberations were mainly focused on infrastructure improvement, the government, together with municipalities, is working to expand and improve public infrastructure sustainability.

The collaboration will successfully grow the North West Province and better the lives of its communities. The joint venture by government, the institution of higher learning, particularly the North West University, Municipalities, and Private entities will play a pivotal role in the successful implementation of the project plans to

drive progress and achieve provincial transportation goals.

The Integrated Development Plan (IDP) is a crucial tool for local government, enabling municipalities to prioritize developmental needs, engage in strategic planning, and enhance service delivery through effective planning and implementation.

Focusing on integrated development plans and infrastructure improvement. Collectively the forum aims to promote the lives of the communities generally.

DEPARTMENT BIDS FAREWELL TO PROVINCIAL INSPECTOR TITSI JAMES BATHEBENG

Refilwe Kwamongwe



The Department of Traffic Station.

Community Safety and Transport Management under the Chief Directorate of Transport Regulations within Road Traffic Management law enforcement held a farewell function for one of their long-standing public servant, Provincial Inspector (PI) Titsi James Bathebeng from Montshioa

PI Bathebeng began his career in 1988 as an administrative clerk. Seven years later which is exactly thirty years ago he trained as a traffic officer. Since then he worked his way up to ultimately becoming a Provincial Inspector in 2025, marking 37 years in the public service.

The colleagues described PI Bathebeng as a humble, honest, and hard-working individual, whose presence will be duly missed. District Director Control Geoffrey Ntamu, who could not attend due to other work-related commitment, sent best wishes to Mr Bathebeng.

PLANNING AND RETHINKING THE FUTURE

Refilwe Kwamongwe



The Gender Focal Point and Diversity Management sub-directorate in the Department of Community Safety and Transport Management held a financial workshop for employees of Dr Kenneth Kaunda and Bojanala Districts nearing retirement. at providing responsibility. Gender knowledge and Focal Point and Diversity Management expertise on financial security, retirement Management planning, and manager Ms. Gloria Tshepe urged employees to be cautious, responsible, and envision a solid plan for their retirement. "It is your responsibility as an employee to plan and make financial goals beforehand in order

The workshop aimed

to spend wisely”, said MsTshepe.

With professional advice and active engagement, the session bred a sense of financial liberation and empowered

employees to take control of their financial futures. A Services (SARS), First desired outcome is a National Bank (FNB), collaborative effort and the Office on the Rights of Older Persons from the Employee Pension Premier's office.



MENTAL HEALTH AWARENESS

Omphile Maleka



Integrated Employee Mental Health Month importance Health and Wellness in the country," said (IEHW) held a mental health workshop in IEHW manager Ms. Ms. Selomane. Wolmaransstad Innocentia Selomane Employee Assistance Traffic Station. The delved into the Practitioner Counsellor Refilwe Mabe also shared the objective of the purpose of the day, impact of chronic workshop was to encouraging officials diseases on mental empower officials to prioritise their state health with reference about mental health of mental health, it is to HIV/AIDS, which is and how to overcome the key contributing health crisis in the pandemic factor to productivity to society. "We have effectively. This was in the workplace. "As we observe mental health in July, we want to reiterate the observe July as health in July, we

long way to go with eradicating HIV/AIDS. For us to succeed in this fight, we need to know our status and make use of various preventative measures available to our health care facilities. It is also important to know that HIV/AIDS is not a death sentence but a test of strength and resilience, which can only be conquered by taking your prescribed treatment as prescribed", said Ms Mabe.

into some key factors that influence mental and physical health illnesses and how they're linked to some of the past traumas and work-related stress. "We tend to abuse our partners physically or emotionally because of situations we find ourselves in. This does more harm than good and more often than not aggravates the situation. We should therefore learn to confront issues head-on, and

open up to those around us in pursuit of their support", she said.

In closing Principal Provincial Inspector (PPI) Lerato Kgaswane wrapped up the session, the workshop was indeed an eye-opener and appreciated the department's efforts to give support to those who suffer from mental illnesses due to various socio-economic factors.

The Warrant Officer Kgomotso Aphane, responsible for Psychological Services from the South African Police Services, took a bite



THE INDUCTION SETS THE STAGE FOR SUCCESS

Didintle Mokgoma



The Department of Community Safety and Transport Management welcomed its newest batch of talented officials from various directorates to the team, hosting a highly successful 2-day Departmental Induction program, spearheaded by Deputy Director for Human Resource Utilisation and Capacity Development, Mr. Kalodi Mogotsi. The induction was a comprehensive masterclass designed to equip the new department's officials with the knowledge and skills necessary to excel in their roles. Representatives from diverse directorates within the department formed part of the induction session. They imparted knowledge and information about valuable insights, covering the Constitutional Mandates, Legislative and Policy Mandates, as well as essential information on employee health and wellness programs, under the conditions of employment, service



benefits, and the trust that has been placed in them to serve the community with dedication and commitment.

A key highlight of the induction was the emphasis on the Public Code of Conduct, which underscored the significance of upholding the highest standards of integrity and professionalism in the public service. The new officials were reminded of the gravity of their roles as public servants and

In his closing remarks, Mr. Mogotsi drove home the importance of serving the public with dedication and high-quality service, stating, "As public servants, it is crucial that we respond to the needs of the public with utmost efficiency and effectiveness," he

said.

The departmental induction marked a significant milestone in the onboarding process of laying the foundation for the new officials to contribute meaningfully to the department's objectives. As they embark on this new journey, they were equipped with the knowledge, skills, and values necessary to make a positive impact on the lives of the community.

The Department of Community Safety and Transport Management looked forward to witnessing the growth and success of its newest team members.

TAKE A CHILD TO WORK CAMPAIGN

Bokamoso Shame



A never-forgotten responsibility of the department is to continuously educate scholars about what the department is all about and create a path of infinite possibilities of different career opportunities within the department and the government as a whole. The Department of School and Community Safety Mandela Commercial and Transport Management from Zeerust were entrusted officials to lead the "Take a Child to Work" campaign session.

The mandate of the campaign revolves around crafting a profoundly impactful and uplifting experience, infused with insightful interactions and meaningful

Learners and their educators representing with insightful interactions and meaningful

connections, thereby empowering learners to make informed decisions and drive transformative change.

Ms. Gloria Tshepe, manager for Gender Focal Point and Diversity Management, welcomed all, "This is a meaningful session that shows the priorities of our department through this campaign. We pride ourselves on the gratitude to have you, learners and educators. It is indeed a privilege to have you as our special guests, knowing that you're liberated to be yourself and there's more you will learn henceforth," said Ms

Tshepe.

Since the genesis of the appointment of MEC Wessels Morweng, his intention has been clear to empower the young with endless opportunities, and the department is continually seeking to fulfil that. The "Take a Child to Work" about service

campaign is an inclusive process of impacting both girls and boys in the MEC Wessels Province and the country at large. The department is on a mission to be transformed equally without anyone being left behind. Information was shared with learners



delivery-driven programs offered to communities by the department, such as Transport Operations, Civilian Secretariat for Police Services, and Transport Regulations. The session echoed the prioritizing of education and pursuing relevant qualifications to be employable in the department.

Road Traffic Management Principal Provincial Inspector Ms Neo Molokoane encouraged learners that they should not be disheartened to further their studies and must continue to study hard, no matter the circumstances of their background. "Your background

should never be a distraction. At home, I am the first one in my entire family to possess a matric qualification, so make sure that you study and pass, lastly, know that in this department there are multiple opportunities waiting for you," said Ms Molokoane.

The department has a variety of Road safety School Projects and Programmes which are offered to schools, and learners were encouraged to participate, and such projects are Scholar Patrol, Road Safety school debates, and Participatory Education Techniques.

Learners came out of the session as new

individuals, full of appreciation, and transformed into knowledgeable individuals. Mokotama Otshepeng, a 16-year-old girl from Ramotshere High School, uttered her words of thanks to the department. "I'm glad that I'm part of this campaign. I had an opportunity to learn more about scholar transport and other related information about the department. I'm grateful, and if in the future I don't make it in Engineering, I will definitely follow the career paths of this department", she said.

WOMEN EMPOWERED THROUGH HOD'S EIGHT PRINCIPLES

Didintle Mokgoma



The Department of Action Plan, which inclusivity, Community Safety aims to empower accountability, and Transport women in leadership integrity, growth and Management positions and those development, and (DCSTM) wrapped up a aspiring to collaboration.

Women's Month managerial roles. The celebrations with a eight principles, It was a gathering of a remarkable event which serve as a trailblazing female that left a lasting guiding framework senior managers and impact on attendees. for the government middle management managers, focus on officials, all united by

The occasion key areas such as a shared passion for centered around the leadership, excellence and the Head of Department's empowerment, empowerment. (HoD) Eight-Principle mentorship, Acting Chief Director

of Corporate Services, Mr. Patrick Mohono, set the tone and put an emphasis on the need for more women in leadership roles in the public sector. "We need more women in executive leadership roles," he stressed by highlighting the

department's commitment to growth and development through the 8 Principles.

Ms. Thobeka Leteane, Director for Human Resource Management, followed with a compelling

presentation on the implementation of the 8 Principles. She outlined a roadmap for a more inclusive and dynamic workplace. Her presentation provided valuable insights into the department's strategy and APP for promoting gender equality and empowering women in leadership positions.



Acting Head of Department, Mr. Molefi Morule, urged women to aim high and excel in their roles, while also emphasizing the importance of mentorship. "As women in leadership, take another woman under your wings and mentor them, and

reflect on where we went wrong as leaders and rectify those mistakes so that our juniors do not suffer due to our negligence." His words resonated deeply with attendees, emphasizing the importance of self-reflection, mentorship, and collective growth.

a culture of driving organizational excellence, success in the public accountability, and sector. inclusivity, ultimately



By embracing the 8 Principles, the department is committed to creating a working environment that supports the growth and development of all employees, particularly women in leadership positions. The principles were designed to promote



DEPARTMENTAL WOMEN'S DAY DIALOGUE

Omphile Maleka



The Department of Community Safety and Transport Management hosted a Women's Dialogue to celebrate women's month and women in public service in August at the Bojanala District Municipality. The dialogue was a celebratory initiative of women in line with International Women's Day under

the theme: "For ALL women and girls: Rights, Equality, Empowerment."

Mr. Patrick Mohono, the Acting Chief Director for Corporate Services, delivered the purpose of the day, proceeded to call out for the inclusion of women, encouraging them to take more leadership roles in the public

sector. "I am challenging women to break out of their shells and 'grab the bull by the horns' by stepping forward and availing themselves in key positions within the department", said Mohono.

The dialogue was not just centred on the corporate aspects of women and the importance of them

taking on leadership roles. Acting Head of Department, Mr. Molefi Morule, reiterated the key message of the day on the importance of women to assume leadership positions and contribute towards the growth of the department holistically. "Let us continue to encourage our women to lead and break the stereotype that men must always be at the forefront. It is time for change and to alter dynamics in this department", said Morule.

The rendition of this year's Women's dialogue had in attendance, MEC Wessels Morweng for Community Safety

and Transport departmental system Management, in his address on women empowerment and solidarity in their growth". "Women are the backbone of our department, core to almost all operations. We should therefore continue advocating for them to take key leadership roles and provide a platform to amplify their voices. Positions, for hiring purposes, within the department should also be given to women already in the

as a gesture of empowerment and solidarity in their growth".

The MEC, however, cautioned women against sabotaging one another. "Women tend to sabotage one another, thus causing disunity and division amongst themselves. Divide and conquer has unfortunately never worked for anyone. I therefore urge you to avoid that, and continue



working on unity, fixing each other's crowns, and building one another", as the MEC concluded his speech.

Ms. Gloria Tshepe, the outgoing Deputy Director for Gender Focal Point and Diversity Management in the department, with a heartfelt message, she will be assuming her new position and departing the Department of Community Safety and Transport Management. "I hope this event will bring us closer as women, and the contributions made by all speakers will remain with everyone. We are stronger together as women, and we

should continuously work towards building each other up as well as 'fixing one another's crowns' as the MEC has already pointed out. Let this event be one that will redefine the organisational culture of the department and usher in a new future where all women will take space and occupy key roles", concluded Tshepe.



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2025 NEWSREC Tournament







BEREAVED

*The late Regina Dimpe (Transport
Administration and Licensing)*

*The late Amogelang Seliale (Human Resource
Management)*



*The late Selebatso Mmulutsi (Security and
Facilities)*

*The late Ratsope Selogile (Road Traffic
Management)*

*The late Isaac Piterson (Road Traffic
Management)*

*The late Seabelo Monnanyana (Security and
Facilities)*

**Our hearts goes out to you and your
loved ones. May you find comfort and
strength in the memories you've shared.**



dcstm

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