

# CURRENT SERVICE STATUS



*Professional Administration  
Day Celebration*

*PMDS Workshop*



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# EDITORIAL COMMENT



**Mr. Oshebeng  
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We are entering the first quarter of the new financial with the first month thereof being the Freedom Month. This with the preceding month, which was the last of the fourth quarter

commemorated as Human Rights Month. It is easy to be oblivious of the importance of these two months but nonetheless carrying emotive meaning to us as South Africans.

Specifically for us as civil servants, it begs us to be introspective and ask ourselves searching questions on service we dispense. This therefore means we have to ask ourselves what set us apart. As an individual do I meet the highest ethical standard as espoused by

the 'Batho Pele' principles? Am I professional competent in my area of responsibility? Do I have a deep commitment to the public service. Do I prioritise the common good to serve South Africans over my personal gain?

Am I empathetic towards the plight of those whom service seeks to alleviate their challenges? Let's start the new financial with introspective approach and aim to serve.

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## CONDITION OF SERVICE WORKSHOP



### Omphile Maleka

Empowering our workforce starts with clarity. The departmental Human Resource Management Directorate recently travelled across the province to conduct Conditions of Service workshops for all

departmental staff. These workshops included employees from head office to the furthest district offices, officials were engaged on the essentials of their employment contracts, from leave entitlements to

essential benefits like medical aid and pension funds.

According to Ms Lebogang Mophulane, these workshops are essential for ensuring that employees are fully conversant with



their Conditions of Employment and the various benefits available within the public sector. She further noted that Human Resource Management (HRM) holds the primary responsibility for establishing clear and transparent performance

expectations from the outset. These sessions are key commitment to transparency and compliance with South African labour

laws, ensuring every employee understands their rights and duties.

These sessions are strategically designed to empower officials by clarifying their contractual rights and responsibilities, while providing deep-dive guidance on leave classifications, performance evaluations, and essential public





sector benefits such as pension funds (GEPF), medical aid (GEMS), and housing allowances. By

bridging the gap between policy and practice, the workshops foster an organisational culture

of accountability and safety, ensuring that every public servant is equipped to navigate grievance procedures, adhere to health and safety protocols, and deliver on their mandate with professional integrity



We Belong



We Care



We Serve

# THIRD QUARTER PERFORMANCE REVIEW



## Tshireletso Bogatsu

Executive, senior, and middle management from the Department of Community Safety and Transport Management recently convened in the Ngaka Modiri Molema District to evaluate third-quarter performance and strategise for the final quarter.

This high-level session was designed to address

systemic challenges and sharpen strategy execution. Setting a firm tone for the proceedings, Head of Department Dr. Hans Kekana demanded strict accountability across

all directorates. "The department is mandated to deliver; if a directorate fails to meet its targets, the respective manager must be held accountable," Dr.





Kekana asserted. Financial Management Director Ms Mokopi Moatshe clarified that while the 30-day payment policy is designed to

accelerate cash flow for service providers, late invoice submissions remain a significant bottleneck.

In closing, the forum reached key resolutions regarding improvement on performance and financial management.



# THE DEPARTMENT USHERS IN 2026 WITH PRAYER FOR ETHICAL LEADERSHIP AND SAFER COMMUNITIES



*By Thuto Sehularo and Kutlwano Tsholo*

In a powerful display of unity, the Department commenced the 2026 work year with a series of prayer service across the province. The event saw officials and faith leaders join hands in a call for

renewal and guidance. More than just a ceremony, the services focused on "moral regeneration," encouraging staff to approach their duties with a refreshed spirit and a unified vision to

serve the people of the North West with integrity.

Integrated Employee Health and Wellness Manager, Ms Selomane, underscored the vital link between integrity and



accountability in public service. She noted that because public servants are entrusted with the safety and mobility of communities, their work carries a

profound moral weight beyond simple administration. She further championed a culture of self-care, urging officials to prioritise their

personal well-being and stay informed of their health status. "Taking individual responsibility for our health is the first step towards serving the public effectively," she emphasised.

The principles of integrity and purpose shared during the service are set to inspire officials as they deliver on their 2026 objectives. These prayer sessions are more than a tradition; they are a key component of the Department's





to embrace their role in the province-wide effort to save lives and promote a culture of responsible driving and ethical public service.

commitment to Employee Health and Wellness. By fostering a spiritual supportive organisational culture in line with the Public Service Regulations, the department ensures that its staff is mentally and spiritually prepared to meet the service delivery needs of people of North West Province.”

In a moving conclusion, departmental Chaplaincy led the benediction, dedicating the year ahead to divine protection and prosperity. The closing prayer served as a powerful reminder of the Department's mission to lead with integrity and ensure the safety of all road users. It called upon every official

Following a successful rollout of prayer services in every district, the department held its provincial ceremony as the grand finale. This event brought together the collective spirit and resolutions shared by officials throughout the North West Province.

## NORTH WEST DEPARTMENT OF COMMUNITY SAFETY AND TRANSPORT MANAGEMENT DISABILITY FORUM TAKES THE LEAD



*By Didintle Thoka*

In a decisive step towards strengthening inclusive governance, the Department of Community Safety and Transport Management (DCSTM) hosted an induction session for the newly

appointed executive members of its Disability Forum, by so doing, they are reaffirming the department's commitment to advancing the rights and meaningful participation of persons with

disabilities. The induction session served not only as an orientation for new leadership but also as a strategic platform to clarify the forum's mandate, responsibilities and long-term objectives.



*Committee members; Morgan Matshela, Aobakwe Nthekang, Mmakgosi Mokaila & Tebogo Shuping*

and stakeholder engagement by creating space for dialogue between the department, employees and external partners on matters relating to disability inclusion.

Established as a representative structure within the department, the Disability Forum is tasked with ensuring that the interests, rights and lived experiences of persons with disabilities are reflected in planning, policy implementation and operational decision-making processes.

At its core, the

forum functions as both an advisory and oversight body. It plays a critical role in governance and leadership by contributing to internal policy reviews and recommending practical measures to eliminate barriers that may hinder equal participation.

In addition, it facilitates community

Advocacy and representation form a central pillar of the forum's work. By amplifying the voices of persons with disabilities within the institution, the forum ensures that inclusion is not treated as a outer issue, but as an integral component of organisational

culture and service delivery. This includes promoting accessible work environments, encouraging reasonable accommodation measures and fostering awareness initiatives that challenge stereotypes and stigma.

Compliance and accountability are equally significant aspects of the forum's mandate. The structure will monitor alignment with relevant legislative and policy frameworks



by ensuring that commitments made at national and provincial levels are translated into tangible outcomes. Through structured reporting and collaboration with senior management, the forum aims to root disability mainstreaming into everyday departmental practices.

Addressing attendees during the induction session, Assistant Director for Gender Focal Point and Diversity Management, Ms Lesego Lobelo, emphasised the importance of mindset and collective responsibility in advancing inclusion,

"We do not choose disabilities, it just happens. The only thing you do is how you respond to it," she said. Her remarks highlighted the need for empathy driven leadership and proactive action, underscoring that disability inclusion requires deliberate effort rather than

passive compliance. The work of the forum is guided by the White Paper on the Rights of Persons with Disabilities, which outlines government's commitment to protecting and promoting the rights of persons with disabilities. The

policy framework calls for improved accessibility, equality before the law and full participation in social and economic life. It further emphasises the removal of systemic barriers that prevent individuals from realising their full potential. Despite the existence of comprehensive policy frameworks, the forum recognises that challenges may arise in implementation.



Institutional



ensuring that persons with disabilities are not excluded from mobility, economic participation or public services. The forum's work will contribute to

strengthening these areas by advocating for universal design principles and responsive planning.

The induction of the executive committee signals a renewed focus on institutional accountability and progressive leadership. By formalising this structure, DCSTM is

processes, infrastructure limitations and resource constraints can create gaps that undermine inclusion efforts. The executive members have therefore committed to working diligently to identify these challenges, propose practical solutions and ensure that corrective measures

are implemented effectively. In the context of community safety and transport management, disability inclusion is particularly significant. Accessible transport systems, inclusive communication strategies and equitable service provision are essential for



reinforcing its broader objective of creating a workplace environment rooted in dignity, fairness and equal opportunity. As the forum begins its term, members are expected to champion a culture of awareness, partnership and measurable progress. Through

collaboration with management, employees and external stakeholders, the Disability Forum aims to transform policy commitments into lived realities by ensuring that inclusion is reflected not only in documents, but in daily operations and service delivery across the province.

The department's proactive approach demonstrates that advancing disability rights is not merely a statutory obligation, but a shared responsibility that strengthens governance, enhances service delivery and builds a more equitable society for all.

# THE DEPARTMENT OF COMMUNITY SAFETY AND TRANSPORT MANAGEMENT CELEBRATES ADMINISTRATIVE PROFESSIONALS



## *By Refilwe Kwamongwe*

The Department of Community Safety and Transport Management had on the 5th March 2026 hosted a Secretaries' Day celebration in recognition of the significant role played by administrative

professionals within the department. The event recognised the important contribution made by secretaries and administrative staff in supporting daily operations of the department.

The initiative was steered by the Gender Focal Point and Diversity Management (GFP&DM), with a major focus on promoting employee equality, recognition, and inclusion. The celebration forms



accurate records and effective communication that flows seamlessly. Their work aligns directly with what is expected from the Batho Pele principles, the national framework for public service delivery. By managing inquiries with high level of professionalism and ensuring accountability where necessary, staff members embody the Batho Pele principles by practically putting people first and striving for excellence.

part of the Transformation Administration Professionals Day with the aim of recognising and acknowledging the dedication, commitment, and professionalism of departmental secretaries.

Administrative professionals serve as the first point of contact for both

internal and external stakeholders. Their responsibilities go beyond office duties; they are responsible for ensuring that directives from top officials filter down to the operational level. Furthermore, managing correspondence, coordinating complex schedules, maintaining



Transport Operations, Patrick Mohono reiterated the critical role played by secretaries and their significant contributions to organisational efficiency. He further explained that secretarial professionals often work in strenuous and stressful environments. With high expectations for attention to detail, critical thinking and subsequently partners in the decision-making process. "You are the backbone of

Ms Kearebetswe Lephoi from GFP&DM emphasised the need for recognition within the workplace as the gateway to employee empowerment and motivation to work towards achieving departmental goals. "When employees feel seen and valued, they feel

empowered, which ultimately translates to better service delivery, said Ms. Lephoi. She added that recognition and appreciation build a sense of belonging, allowing employees to take charge and ownership of their roles without fear of being overlooked. Within his executive address, Chief Director for



organisational efficiency, you facilitate communication between directors and employees within the department, a space that requires a high level of trust”, said Mr. Mohono.

It is with this level of various skill sets that the department

is able to run a seamless operation. The event serves as a catalyst to recognition of the invaluable contributions made by its secretarial staff towards excellence while reinforcing a culture of appreciation. For secretaries in attendance, the message and gesture of

appreciation resonated deeply.

With one administrative professional stating that public acknowledgement is rare in their line of work, therefore this annual secretary's day celebration serves as more than a compliment but a daily reminder that they truly do matter.

# STRATEGIC COLLABORATION TO UNLOCK TRADE CORRIDORS IN THE NORTH WEST PROVINCE



***By Tshireletso Bogatsu***

Department of Community Safety and Transport Management (DCSTM) hosted its fourth-quarter Freight Working Group Meeting, a high-level engagement aimed at dismantling

transport barriers and accelerating free trade across some of the Southern African Development Community (SADC).  
Chaired by the Director for Transport Terminals,

Mr Thabo Sematle, the meeting brought together a diverse powerhouse of stakeholders, including district and local municipalities, provincial and national government



environment for the movement of goods and people, through this multisectoral approach, we are creating practical solutions to promote ease of trade and regional economic growth.” said Mr Sematle.

The main outcome of the meeting was to develop seamless resolutions that will further assist in the streamlining of the movement of goods and people, ultimately fostering a more effective environment for free trade.

departments, private sectors, Border Management Authority (BMA) and the North West University researchers.

The primary focus was to assess and review current strategies and to identify logistical bottlenecks that hinder the movement of

goods. Stakeholders presented their current challenges and deliberate intensively on how to further come up with mitigating strategies which will ensure that the provincial roads serve as an efficient conduit for commerce rather than obstacles. “Our goal is to foster a seamless

# FOURTH QUARTER 2025/2026 PROVINCIAL TRANSPORT FORUM



## By Bokamoso Shame

The Department of Community Safety and Transport Management hosted its fourth quarter 2025/2026 Provincial Transport Forum which was held in Madibeng Local Municipality. Cross-district insights confirms

that municipal transport challenges are largely identical, necessitating a collaborative approach to ensure the success of North West's ongoing projects. We are moving beyond standard reporting toward a

participatory strategy that welcomes bold, necessary interventions. Our core focus remains on elevating road safety and infrastructure while streamlining the regulation of commuter buses,



tools are designed to empower the transport industry while strengthening our ability to regulate effectively", says Deputy Director of Transport Planning and Coordination, Mr Segopotso Molotsi.

The North West Province is positioned to lead in inclusive mobility by advocating for the mainstreaming of universal accessibility. This is a critical step in upholding the constitutional rights of persons with

taxi, and scholar transport through enhanced permit and license oversight.

"The past three quarters served as a strategic platform for the three spheres of government and transport stakeholders to align on industry developments and

address systemic challenges. Our objective is to now consolidate these insights into actionable recommendations that provide clarity and empower all parties to achieve the forum's core mandate. Our priority is to ensure this session delivers real results. These new monitoring



disabilities and removing existing transport barriers to ensure a smooth operational continuity. In attendance was

Madibeng Local Municipality, National Department of Transport, Dr Ruth Segomotsi Mompoti District Municipality,

South African Women in Transport (SAWIT), Bojanala District municipality and Freight Working Group.



# DCSTM EQUIPS TRAFFIC OFFICERS TO TACKLE RISING STOCK THEFT IN THE NORTH WEST



*By Didintle Thoka & Refilwe Kwamongwe*

With the alarming growing number of livestock related crimes in the North West Province, the Department of Community Safety and Transport Management through the Crime Prevention Partnership

Directorate hosted a Safe and Legal Livestock Transportation Workshop aimed at intensifying law enforcement responses to stock theft and animal cruelty. Provincial and

district traffic officers came together for specialized training designed to sharpen their ability to detect illegal livestock transportation and intervene effectively on rural routes



was facilitated by Stock Theft Unit Commanders from South African Police Service (SAPS) .

Drawing on operational experience, the officers guided participants through practical methods used by criminals to move stolen livestock across districts and provinces including the use of falsified permits, altered branding marks and unconventional transport methods. Beyond criminal activity, the workshop also

commonly used by offenders. The workshop forms part of broader provincial efforts to assist Police in curbing stock theft

which continues to place economic pressure on farmers and rural communities.

The training session





addressed the issue of animal welfare in rural areas.

Speaking during the workshop, Deputy Director of Crime Prevention Partnership, Ms Mpho Ntshoe emphasised the importance of continuous training for enforcement officials as regulations evolve.

"With policies constantly being amended, it is critical that we continuously equip ourselves with the latest knowledge. As traffic officials, we must act decisively in combating stock theft while at the same time ensuring the safety and

humane treatment of animals during transportation," said Ms. Ntshoe.

Provincial Traffic stations across North West Province honored the invite, including Municipal Traffic Stations from various districts graced the invite.

**Report Stock Theft**





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