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Department:
Community Safety and Transport Management
North West Provincial Government
REPUBLIC OF SOUTH AFRICA

TSHIRELETSO

Internal Newsletter

NEWS

Jul - Sep 2026

DEPARTMENTAL WOMEN'S DIALOGUE



DEPARTMENTAL INTERNS INDUCTION



MEC TSOTSO TLHAPI MEETS DCSTM STAFF



2030 NDP
DECADE OF ACTION FOR ROAD SAFETY 2021 - 2030
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EDITORIAL COMMENT



Ms. Yvonne Maqoboza

Acting Director Communication

It is with immense pride and a deep sense of appreciation that I welcome you to the Second Quarter (Q2) Edition of our Internal Newsletter for the 2025/2026 Financial Year. The second quarter is often the busiest and most demanding period in our operational calendar. It is a time when our first-quarter plans begin to take shape on the ground, and the impact of our work becomes visible in communities. This edition therefore seeks to pause, reflect, and celebrate our journey.

As we close the second quarter, it is prudent to take a moment to intentionally analyse our collective challenges and achievements and re-energise ourselves for the road ahead. This internal publication remains our dedicated platform to connect all of us as One Team, One Department, from Head Office to officials from Ngaka Modiri Molema, Dr. Kenneth Kaunda, Dr. Ruth Segomotsi Mompati, and Bojanala districts. Your contribution matters; this newsletter is here to tell all your stories.

In this edition, we shine a spotlight on the people behind the uniform and behind the desk. You will read inspiring stories about our colleagues, get to know new faces in the department, and get a glimpse of commendable work being done by our colleagues across the province.

We aim to go beyond formal reports. We want to foster a culture of appreciation, information sharing, and internal pride. We firmly believe that an informed employee is an empowered employee. This newsletter serves as a strategic internal communication tool to bridge the information gap within the department.

Tshireletso News is published by Communication Services component of Department of Community Safety and Transport Management. If you have publishable information, please email it to dlethoko@nwpg.gov.za or bogatsut@nwpg.gov.za

STRENGTHENING REVENUE MANAGEMENT AND TRAFFIC LAW ENFORCEMENT THROUGH AARTO

Tshireletso Phogojane



The Road Traffic Infringement Agency (RTIA) hosted a Revenue Management Workshop in the Ngaka Modiri Molema District, bringing together key stakeholders to strengthen traffic law enforcement, improve revenue collection and support effective implementation of the Administrative Adjudication of Road Traffic Offences (AARTO) Act in the North West Province.

The workshop provided a platform for senior officials from Road Traffic Management, municipal representatives and cashiers to engage on challenges and opportunities relating to traffic revenue management. The gathering also sought to strengthen partnerships, share technical knowledge and promote greater alignment of processes among provincial and municipal stakeholders.

A key focus of the workshop was the establishment of an efficient, transparent and equitable revenue management system. Participants explored practical approaches to improving payment compliance, reducing revenue leakages and strengthening the management of traffic-related revenue within municipalities.

Discussions further highlighted the importance of adequate budgeting and resources,





legislative alignment, effective stakeholder collaboration and transparent reporting. These were identified as critical requirements for the successful implementation of AARTO and for strengthening accountability and service delivery at municipal level.

Speaking on behalf of RTIA, Mr Alfred Khoza reaffirmed the Agency's commitment to working closely with the provincial department and municipalities. He emphasised that continued support, training and technical assistance would be provided to ensure that stakeholders are adequately equipped to implement AARTO effectively.

The workshop was attended by delegates from Mahikeng, Rustenburg, Madibeng, Ditsobotla, JB Marks and Matlosana Local Municipalities.

The engagement demonstrates the importance of collaboration between provincial and local government structures in building an effective traffic management system. Through strengthened revenue management, improved compliance and coordinated implementation of AARTO, stakeholders aim to contribute to safer roads, greater accountability and improved service delivery for communities across the North West Province.

AARTO
Administrative Adjudication of Road Traffic Offences

NURTURING THE NEXT GENERATION OF PUBLIC SERVANTS

Lesego Sello & Tshireletso Phogojane



The Department of Community Safety and Transport Management, through the Directorate of Human Resource Management, has welcomed newly appointed interns through a comprehensive induction programme designed to provide them with a strong foundation as they begin their careers in public service.

The programme introduced interns to the Department's constitutional and legislative mandate, organisational structure, strategic priorities, government planning processes, policies and the values that guide the South African Public Service. Facilitating the programme, Deputy Director for Human Resources Utilisation and Capacity Development, Mr Kalodi Mogotsi, emphasised that entering the public service comes with a responsibility to serve communities with integrity, professionalism and accountability.



Mr Mogotsi encouraged the interns to embrace the opportunity to learn and grow while making a meaningful contribution to the Department's mandate of delivering quality services to communities across the North West Province. “As public servants, you are guided by the Constitution and the Code of Conduct. This forms the foundation of how we serve our communities,” said Mr Mogotsi.



He further encouraged the interns to demonstrate commitment, hard work, teamwork, continuous learning and integrity throughout their professional journey. A key component of the induction was familiarising interns with the standards and responsibilities expected of public servants. Mr Pule Molefe from Labour Relations provided an overview of the Public Service Code of Conduct, highlighting four key areas: adherence to the Constitution and laws, relations with the public, ethical conduct and the performance of official duties.

The session emphasised that ethical conduct is fundamental to building public confidence and ensuring effective service delivery. Interns were reminded that understanding the difference between right and wrong must be accompanied by the responsibility to always choose what is right. The induction programme also addressed sexual harassment and the importance of creating a professional, safe and respectful working environment.

Assistant Director for Gender Focal Point and Diversity Management, Ms Lesego Lobelo, delivered a presentation highlighting the different forms of inappropriate workplace behaviour and the potential impact of sexual harassment on employees and organisational performance. Ms Lobelo urged the interns to be mindful of their conduct and interactions with colleagues. “Be mindful of the jokes you share, avoid inappropriate touching of colleagues, and be cautious with eye contact, as these can also be viewed as sexual harassment,” she cautioned. She further highlighted that inappropriate conduct could have serious disciplinary consequences, including dismissal. The induction programme provided interns with an opportunity to understand that public service extends beyond simply performing assigned duties. It requires a commitment to ethical conduct, accountability, professionalism and serving communities with dedication. By investing in structured induction and professional development, the Department is strengthening its efforts to develop capable young professionals who can contribute meaningfully to government service delivery.

As they begin their careers, the interns were encouraged to embrace continuous learning, uphold the values of the public service and use their knowledge and skills to support the Department in achieving its strategic objectives. The programme reflects the Department's commitment to nurturing young talent and building a workforce grounded in integrity, accountability, professionalism and service excellence.



EDMC DRIVES ACCOUNTABILITY, FINANCIAL GOVERNANCE AND EMPLOYEE WELLNESS

Karabo Mokotedi & Tshireletso Phogojane



The Department of Community Safety and Transport Management convened its Extended Departmental Management Committee (EDMC) to review the first quarter report and deliberate on key management, financial and service delivery matters. The engagement, facilitated by Acting Chief Director for Corporate Services, Dr Marindi, provided senior management with an opportunity to assess departmental performance, identify areas requiring urgent intervention and strengthen accountability across the organisation.

The programme commenced with a welcome address by Acting Head of Department, Mr Molefe Morule, who outlined the objectives of the session and emphasised the important role of management in improving organisational performance. Mr Morule highlighted consequence management, accruals and deviations as some of the challenges that continue to require management attention. He stressed that effective discipline is essential to ensuring accountability and maintaining high standards within the public service.“Discipline is a key management responsibility. It is important that we hold individuals accountable for misconduct,” said Mr Morule.

Chief Financial Officer, Ms Kutlwano Phatudi, presented the Department's first quarter expenditure report, highlighting financial risks and areas requiring strengthened oversight. Among the concerns raised were significant impairments and ongoing challenges within the scholar transport programme. Ms Phatudi reported that several buses operating in the programme do not meet roadworthiness requirements, posing a potential safety risk to learners.

The matter highlighted the importance of effective monitoring and compliance to ensure that scholar transport services meet the required safety standards and protect learners.

Another major concern was the recovery of approximately R1 billion in outstanding debt, consisting of traffic fines. The significant outstanding amount presents a challenge to the



Department's revenue collection efforts and requires a coordinated strategy to improve recovery.

"There must be a clear strategy in place to recover these debts and strengthen our revenue collection," said Ms Phatudi.

The discussions emphasised the need for stronger financial controls, improved revenue collection mechanisms and greater accountability in the management of public resources.

The EDMC also recognised the importance of employee wellbeing as a key contributor to effective service delivery.

Dr T. Maifala and Dr E. Mpsche from Mahikeng Provincial Hospital engaged management on the relationship between mental health and community safety.

The presentation highlighted the importance of mental wellbeing, particularly for employees working in demanding environments where their responsibilities directly impact communities.

The engagement encouraged management to continue supporting employee wellness and creating a workplace environment that promotes both personal wellbeing and organisational effectiveness.

The EDMC first quarter engagement demonstrated the Department's commitment to identifying challenges, strengthening management oversight and implementing practical interventions to improve performance. The discussions placed accountability, financial governance, revenue collection, service delivery and employee wellness at the centre of the Department's management priorities.

As the Department moves forward, management will continue to monitor identified areas of concern and strengthen interventions aimed at improving performance, safeguarding public resources and ensuring quality services to communities across the North West Province.





WORKSHOP EQUIPS OFFICIALS WITH SKILLS TO SAFEGUARD GOVERNMENT INFORMATION

Thuto Sehularo



The Department of Community Safety and Transport Management, in collaboration with the Department of Arts, Culture, Sports and Recreation, conducted a three-day Records Management Workshop aimed at strengthening the capacity of officials responsible for managing government records. The workshop was facilitated by Mr Frank Mkhize, Deputy Director for Records Administration at the North West Provincial Archives and Records Service. He emphasised that effective records management is fundamental to accountability, transparency, institutional memory and efficient service delivery.

The training provided officials with practical knowledge on the legislative and administrative requirements governing the creation, classification, storage, retrieval, retention and disposal of government records. A key focus of the workshop was the mandate of the North West Provincial Archives and Records Service and its role in ensuring that public records are properly created, maintained and preserved in accordance with legislation.



Participants were guided on the distinction between records and public records, as well as between correspondence and non-correspondence records. This understanding is essential in ensuring that official information is correctly classified, stored and readily accessible when required.

The workshop also provided an opportunity for participants to conduct a situational analysis of records management practices within their respective

departments.

Challenges such as inadequate filing systems, limited storage facilities, lack of standardisation and insufficient awareness of records management requirements were identified as areas requiring attention.

Participants received practical guidance on the development and implementation of records classification systems, file plans and records control schedules. A file plan provides a structured framework for organising records according to their functions and activities, while a records control schedule determines the retention period of records and provides guidance on their authorised disposal or archival preservation. The proper implementation of these tools contributes to improved information retrieval, operational efficiency and accountability.
The workshop further clarified the roles and responsibilities of registry heads and records managers.

Participants were reminded that effective records management requires clear accountability, proper systems and adequate resources, including secure storage facilities, appropriate filing equipment and tracking mechanisms.
One of the key messages from the workshop was the importance of protecting government records from unlawful disposal. Mr Mkhize cautioned officials against the unauthorised shredding or destruction of records, stressing that records



may only be disposed of in accordance with approved records control schedules and the required authorisation from the relevant authorities. The warning highlighted the importance of preserving information that may be required for legal, administrative, historical and accountability purposes.

The workshop concluded with a renewed commitment by participants to strengthen records management practices within their respective institutions. Effective records management not only protects government information but also supports informed decision-making, promotes transparency and ensures that institutions can account for their actions and decisions.

Through continued capacity-building initiatives, the Department is strengthening the skills of officials and promoting a culture in which records are recognised as valuable assets that support good governance and responsive public service. The workshop reaffirmed that properly managed records are essential to an accountable, transparent and efficient government.



WOMEN RISING: EMPOWERED TO LEAD, INSPIRE AND TRANSFORM

Godfrey Modibedi



Celebrating women's strength, resilience and leadership in the Department of Community Safety and Transport Management

Women from the Department of Community Safety and Transport Management gathered in Bojanala District to commemorate Women's Month under the theme of empowerment, wellness, leadership and solidarity. Hosted by the Gender Focal Point and Diversity Management Sub-Directorate, the event also marked the 70th anniversary of the historic 1956 Women's March, celebrating the courage and resilience of women who challenged injustice.

The programme encouraged participants to reflect on progress made, challenges that remain and their role in shaping the future of the public service. Discussions covered career development, leadership, gender equality, health and wellness, with a strong emphasis on women supporting one another.

Participants accessed health and wellness services, including screenings, physiotherapy, Ear, Nose and Throat (ENT) services, language and speech therapy, and audiology.

Dr Mpho Sandamela, Specialist Laparoscopic and Bariatric Surgeon, encouraged women to prioritise their health, understand their Body Mass Index (BMI) and make informed lifestyle choices.

Mr Fabian Bennett, Chief Executive Officer of Medicare Private Hospital, addressed



occupational health and the challenges of adapting to workplace change.

The keynote address by Director for Human Resource Management, Ms Thobeka Leteane, urged women to actively prepare for leadership through continuous learning, professional development and self-investment. “I encourage you to prioritise your career and continuously invest in your development so that you can position yourselves for leadership opportunities,” said Ms Leteane.

Aligned with the Head of Department's Eight Principles, her message emphasised the need for women to be prepared, capable and confident leaders. Ms Leteane also encouraged unity, mentorship and collective action: “Let us be united and speak with one voice as women. Lift someone up as you rise,” she said.



Participants engaged on Gender-Based Violence and Femicide (GBVF), mental health, cancer awareness and management, among other concerns.

The discussions highlighted the importance of support, information and open dialogue on issues affecting women's careers, health, safety and wellbeing.

The 1956 Women's March remains a powerful reminder of the strength of collective action.

As the Department commemorates 70 years since that historic event, women are encouraged to pursue leadership, prioritise their wellbeing and support one another.

The celebration was more than a commemoration—it was a call to action. When women rise, they create space for others to rise with them.



FROM PRINCIPLES TO PROGRESS: WOMEN TAKING THEIR PLACE IN LEADERSHIP

Tshireletso Bogatsu



Department reflects on the Eight Principles and the journey towards meaningful gender transformation.

A woman's journey into leadership is rarely a straight path. It is often shaped by perseverance, difficult choices, moments of self-doubt, opportunities taken, doors opened by others and, sometimes, doors that women have had to push open themselves.

For many women, reaching a position of leadership is not the end of the journey. It comes with a responsibility to create space for those who follow, to mentor the next generation and to ensure that the path becomes easier for the women coming behind them.

It was against this backdrop that women senior managers of the Department of Community Safety and Transport Management (DCSTM) gathered in Bojanala District to reflect on a question that goes beyond statistics and policies: Are we doing enough to ensure that women are empowered not only to enter leadership, but to succeed and make a lasting impact?

The engagement on the Head of Department's Eight Principles Plan of Action became more than a review of commitments. It was an opportunity for women to reflect on their collective journey, celebrate progress, acknowledge remaining challenges and consider what must be done to create a stronger pipeline of women leaders within the Department. The atmosphere was one of reflection, determination and renewed purpose.

The Eight Principles initiative was launched in 2007 by the Minister for Public Service and Administration as a strategic framework aimed at moving government departments beyond conversations about gender equality and towards practical implementation. One of its recommendations is the designation of a week during August as Public Service Women Management Week, providing an opportunity to reflect on women's representation, development and advancement within the public service.

For DCSTM, the engagement offered an opportunity to examine the Department's progress against previous commitments and consider how gender transformation can be strengthened. Acting Chief Director for Corporate Services, Dr George Marindi, emphasised the importance of using the process meaningfully rather than treating it as a compliance exercise. “Colleagues, let us not misuse it by just ticking the box,

but utilise this opportunity productively," said Dr Marindi. His message highlighted a fundamental principle of transformation: progress cannot be measured simply by completing activities. It must be reflected in tangible changes in the workplace and in the opportunities available to women.

Addressing female employees, Head of Department Dr Hans Kekana reinforced the Department's responsibility to ensure that gender equality is deliberately planned and implemented. The Eight Principles require departments to have a gender policy, an active Gender Unit, 50% female representation in senior management, a dedicated budget, and evidence of implementation through Annual Operational Plans. These requirements demonstrate that gender transformation must be integrated into institutional planning rather than treated as an isolated initiative.

Dr Kekana stressed that gender equality is no longer optional. It is a performance responsibility that requires planning, funding, implementation and accountability. While structures and policies are essential, transformation also depends on the relationships women build with one another.

Dr Kekana encouraged women to support and empower one another rather than becoming barriers to each other's progress.



His message was captured in the powerful principle; "Nothing for women without women."

The words serve as a reminder that women must actively participate in shaping programmes and decisions intended to advance their interests. They also speak to the importance of mentorship, collaboration and solidarity among women at different stages of their careers.

For established women leaders, this means creating opportunities for others to learn and grow. For emerging leaders, it means having the courage to step forward, develop their capabilities and claim their place in decision-making spaces.

The engagement also looked towards the future through the presentation of the Draft Terms of Reference for the COSATMA Women Senior Management Service (SMS) Forum by Acting Deputy Director for Gender Focal Point and Diversity Management, Ms Kearabetswe Lephoi.

The proposed forum has the potential to provide women senior managers with a dedicated platform to engage on issues affecting women in leadership, share experiences and strengthen collaboration. It can also create opportunities for mentorship, professional development and the exchange of knowledge between women leaders. The conversation around women in leadership is often reduced to numbers. While representation remains important, meaningful transformation goes further. It asks whether women have access to development opportunities, whether they are supported to advance, whether their voices influence decisions and whether organisational systems allow them to thrive.

The Eight Principles provide a framework for addressing these questions. For DCSTM, the challenge is to ensure that the



principles continue to move from policy documents into everyday practice.

The engagement reaffirmed that gender equality is a shared responsibility requiring leadership commitment, institutional accountability and the active participation of women themselves.

As the Department continues to strengthen its gender transformation agenda, the message is clear: women must not simply be prepared for leadership—they must be supported, empowered and given meaningful opportunities to lead.

The Eight Principles are therefore more than a framework. They represent a commitment to building an institution where women can develop their potential, participate equally and contribute meaningfully to the future of the public service.And for every woman who has climbed the leadership ladder, there is an opportunity to reach







back, extend a hand and help another woman take the next step.

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DRIVING BETTER SERVICE THROUGH TECHNOLOGY AND COLLABORATION

Refilwe Kwamonngwe



Provincial NaTIS User Group Meeting strengthens systems, compliance and service delivery

Every vehicle registered, licensed or processed through the transport administration system represents more than a transaction—it represents a member of the public who expects a service that is efficient, reliable and secure. Behind these everyday transactions are officials and systems that must constantly adapt to a rapidly changing technological environment.

Recognising the importance of keeping pace with these changes, the Department of Community Safety and Transport Management hosted its quarterly Provincial NaTIS User Group (PNUG) meeting from 19 to 20 August 2026 in Klerksdorp, Dr Kenneth Kaunda District.

The two-day engagement brought together NaTIS Helpdesk officials, supervisors, managers and other representatives from across the province to reflect on operational challenges, strengthen collaboration and identify practical ways of improving transport administration and licensing services.

Chaired by Deputy Director for Transport Administration and Licensing, Ms Lerato Segopolo, the meeting provided an important platform for stakeholders to share experiences, address challenges and explore opportunities to improve the integrity and efficiency of NaTIS operations.

Road Traffic Management Corporation (RTMC) representative Mr Shaamiel Adriaanse presented developments within NaTIS, including technological processes aimed at improving record verification and advancing digital services linked to motor vehicle licensing.

The presentation highlighted how technology can contribute to faster, more accurate and secure services while reducing opportunities for errors and irregularities. Advocate Thoka reinforced the message, emphasising that developments in the transport environment are increasingly driven by technological advancement.

The message resonated throughout the meeting: government institutions must continuously adapt, innovate and embrace technology if they are to remain effective and responsive. While technology is transforming the way services are delivered, the success of any system ultimately depends on

the people responsible for operating and managing it.

This was highlighted during a presentation by Helpdesk Manager Mr M. Mambo, who addressed expectations relating to the management and operation of NaTIS Helpdesks. The presentation focused on transaction compliance, improved service delivery, effective transaction controls, accountability and audit readiness.

Officials were reminded that every transaction must be processed correctly and consistently, with supervisors playing a critical role in ensuring that prescribed processes and controls are followed.

Strong internal controls not only protect the integrity of the NaTIS system but also contribute to public confidence in government services. The financial dimension of transport administration also received attention during the engagement, with stakeholders discussing NaTIS revenue management and the province's revenue collection performance.

The discussions emphasised the importance of timely reconciliation and regular monitoring of outstanding items. Supervisors were encouraged to maintain close oversight of revenue processes and ensure that outstanding matters are addressed without unnecessary delays.

Effective revenue management is



essential to strengthening financial controls and supporting the Department in achieving its planned budgetary objectives. The participation of the National Regulator for Compulsory Specifications (NRCS) broadened the discussions beyond administration and licensing to include vehicle compliance and road safety.

The NRCS highlighted the importance of ensuring that vehicles comply with applicable legislation, standards and compulsory specifications. This contributes to the broader objective of preventing unsafe, non-compliant or environmentally harmful vehicles from operating on South African roads.

The engagement demonstrated how transport administration, vehicle compliance and road safety are closely interconnected. Effective collaboration among institutions is therefore essential to creating a safer and more reliable transport environment.

The PNUG meeting was more than a routine quarterly engagement. It provided an opportunity for officials and stakeholders to look critically at existing processes, identify challenges and consider how innovation can support a more sustainable transport administration environment.

As technology continues to evolve, so too must the systems, skills and processes that support public service delivery. Through platforms such as the PNUG, the Department continues to promote collaboration, strengthen accountability and explore technological solutions that can improve the efficiency, security and responsiveness of transport administration and licensing services.

Ultimately, the goal remains simple but significant: to ensure that every interaction with the transport administration system is supported by accurate information, accountable processes, capable officials and a commitment to quality service delivery.

MEC TSOTSO TLHAPI SETS THE TONE FOR A NEW ERA OF SERVICE DELIVERY

Rebaone Moeng



With a clear message that government must deliver efficiently, effectively and on time, MEC for Community Safety and Transport Management, Mme Tsotso Tlhapi, has begun her tenure by placing service delivery firmly at the center of the Department's agenda.
MEC Tlhapi convened her first Departmental Management Committee (DMC) meeting in Rustenburg, bringing together the Department's senior management to take stock of key priorities and chart a clear path towards improved performance and accelerated service delivery.

The meeting was more than a routine management engagement. It provided an opportunity for the MEC and senior managers to establish a shared understanding of the Department's priorities, identify obstacles affecting implementation and strengthen collective efforts to respond to the needs of communities across the North West.

Key strategic matters on the agenda included expediting ongoing projects, addressing critical service delivery backlogs and setting clear priorities to guide the Department's work.
Setting the tone for the engagement, MEC Tlhapi called on senior management to embrace hard work, teamwork and accountability, stressing that the Department must remain focused on delivering services within agreed timeframes.

“We are gathered as a collective, and my key role here in the Department is to ensure that policies are fully and effectively implemented on time. I believe that I am working with the right team to ensure service delivery.
“Most of you have been here for some time, and I trust that you will assist me as we work together towards achieving our goals. I want us to continue building on the good work and maintain a culture of excellence,” said MEC Tlhapi.
Her emphasis on collective responsibility reflects the importance of strong leadership and collaboration in translating government policies and plans into tangible services for communities.

Following the DMC meeting, MEC Tlhapi embarked on a series of one-on-one engagements with programme managers. These sessions provided an opportunity for her to familiarise herself with the different programmes, understand their operational priorities and gain insight into the challenges that may hinder effective implementation.



The engagements also created space for programme managers to share their experiences, identify areas requiring intervention and discuss opportunities to improve performance.

Beyond the senior management structures, the MEC also took time to meet and engage with departmental employees across all districts. These engagements highlighted the importance of maintaining an open and connected leadership approach, where employees are encouraged to contribute to the Department's service delivery objectives.
For MEC Tlhapi, understanding the Department goes beyond reports and management meetings. It also means listening to the people responsible for delivering services on the ground and understanding the realities they face in carrying out the Department's mandate.

The first DMC meeting therefore marks an important starting point for the MEC's leadership journey, characterised by a renewed focus on implementation, teamwork, accountability and excellence.

As the Department moves forward, the message from its political leadership is clear: plans must translate into action, challenges must be addressed with urgency, and service delivery must remain at the heart of everything the Department does.



GOVERNMENT DEPARTMENTS UNITE TO PROMOTE HEALTHY, ACTIVE AND RESILIENT PUBLIC SERVANTS

Refilwe Kwamonngwe



The Department of Education, in collaboration with the Department of Community Safety and Transport Management and Provincial Treasury, joined forces to promote employee wellness through a provincial wellness sports day held on 31 July 2026 at Mmabatho Stadium in Mahikeng.

The initiative, spearheaded by the Directorate of Integrated Employee Health and Wellness, brought employees from the participating departments together for a day focused on physical activity, mental well-being and healthy lifestyles.

Employees participated in various sporting activities, including soccer, netball and aerobics. Beyond promoting physical fitness, the activities created an opportunity for colleagues to interact, build stronger working relationships and relieve workplace stress.

Adding to the wellness experience, the Government Employees Medical Scheme (GEMS) provided complimentary health screening services at the event. Employees benefited from blood pressure monitoring, blood sugar and





cholesterol testing, as well as HIV testing and counselling. The screenings reinforced the importance of preventative healthcare and regular health checks.

The wellness day demonstrated that employee well-being is an important foundation for effective public service delivery. Healthy, motivated and engaged employees are better positioned to perform their responsibilities effectively and contribute towards improved organisational performance.

The event further highlighted the importance of collaboration across government departments. Through joint initiatives, departments can share resources, strengthen partnerships and collectively advance the well-being of public servants.

The Department of Community Safety and Transport Management's participation reaffirmed its commitment to creating a workplace culture that encourages healthy living, employee engagement and holistic wellness.

The successful event serves as a reminder that wellness is not only an individual responsibility, but also a shared organisational priority. Continued investment in employee wellness programmes will contribute towards a healthier, more resilient and high-performing public service workforce capable of delivering quality services to the people of the North West Province.



MEC MEET AND GREET WITH STAFF PICTORIAL; MEC TLHAPI MEETS COSATMA STAFF AND EMPHASISES THAT UNITY IS STRENGTH






























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BEREAVED

PPI FRANCOIS ENGELBERTUS PIETERS

Our hearts goes out to you and your loved ones. May you find comfort and strength in the memories you've shared.

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