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Department:
Community Safety & Transport Management
North West Provincial Government
REPUBLIC OF SOUTH AFRICA



HUMAN RESOURCE MANAGEMENT

First Floor, Tirelo Building
Albert Luthuli Drive
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VACANCY CIRCULAR NO. 3 OF 2018/2019 FINANCIAL YEAR

This Department is an Equal Opportunity Affirmative Action Employer. It is our intention to promote representivity (race, gender and disability) in the Department through the filling of these posts and candidates whose transfer/promotion/appointment will promote representivity will receive preference. An indication in this regard will facilitate the processing of applications.

APPLICATIONS: The Head of Department, Department of Community Safety and Transport Management, Private Bag x19, MMABATHO, 2735 Office No. 136, 1st Floor, Tirelo Building, Cnr Albert Luthuli Drive and Dr. James Moroka Drive, for Attention Gadifele Noge.

Note: Applications must be accompanied by signed and dated Z83, a recent updated Comprehensive CV with at least names of three (3) referees with current contact details, originally certified copies of all qualification(s), and ID-document/National Identity card. Failure to submit the requested documents will result in the application not being considered. All qualifications will be verified. Persons in possession of a foreign qualification must furnish this Department with an evaluation certificate from the South African Qualification Authority (SAQA). Positions requiring tertiary qualification/s must be accompanied by certified copies of academic record/ transcript(s). Candidates must indicate the number of the post/reference number in their applications. Candidates requiring additional information regarding an advertised post must direct their queries to the person reflected as enquiries below the post applied for. Applications should be forwarded in time to the department since applications received after the closing date indicated below will as a rule not be accepted. Faxed and emailed applications are not accepted. It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. The Department reserves the right not to make appointments and correspondence will be limited to shortlisted candidates only. Previous employment records will be verified. All appointments are subjected to a positive qualifications verifications as well as security clearance and vetting. SMS appointments are also subjected to SMS competency assessment as a DPSA requirement. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job.

CLOSING DATE: 07/09/2018 AT 15H30

“Together We Move Bokone Bophirima Province Forward”



DIRECTORATE : **CRIME PREVENTION PARTNERSHIPS**

POST : **DEPUTY DIRECTOR (COMMUNITY POLICE RELATIONS)**

REF. NO : **11/2018/19**

SALARY : **Remuneration package of R697 011 per annum. The Inclusive remuneration package consists of a basic salary, Contribution to the Government Employee Pension Fund, medical aid fund and a flexible portion in terms of applicable rules.**

CENTRE : **HEAD OFFICE – MAHIKENG**

REQUIREMENTS: Grade 12 certificate or equivalent plus three (3) years National Diploma/Degree in Development Studies/Community development/Social Science. Three (3) to five (5) years' experience in the Safety and Security/Criminal Justice Environment of which three (3) years must be at Junior Management level. A valid driving license.

Knowledge: Extensive knowledge of Public Finance Management Act, Civilian Secretariat for Police Service Act, White Paper on Safety and Security, White Paper on Policing, National Crime Prevention Strategy, South African Police Service Act, Community policing, Personnel management and Budgeting. **Skills:** Computer Literacy. Strong planning and coordination abilities. Sound analytical/innovative thinking and problem-solving skills. Presentation skills. Negotiation skills and report writing skills. Mass Mobilization, Project Management, Ability to work under pressure and extended hours (long hours) so as to meet deadlines.

DUTIES: Monitor and promote good relations between the police and community. Ensure establishment and capacity building of Community Police Forums and Community Safety Forums. Coordinate community safety patrollers' programme. Establish and maintain partnerships in the fight against crime. Manage the Sub-directorate.

Enq: Ms. KF Nchoe, Tel Nr. (018) 200 8097/8099

NB: This is a re-advertisement; candidates who previously applied are encouraged to reapply.

DIRECTORATE : **PUBLIC TRANSPORT SERVICES**

POST : **DEPUTY DIRECTOR - PUBLIC TRANSPORT SERVICES**

REF. NO : **12/2018/19**

SALARY : **Remuneration package of R697 011 per annum. The Inclusive remuneration package consists of a basic**

salary, Contribution to the Government Employee Pension Fund, medical aid fund and a flexible portion in terms of applicable rules.

CENTRE : HEAD OFFICE – MAHIKENG

REQUIREMENTS: Grade 12 certificate or equivalent plus three (3) years National Diploma/Degree in Transport Management/ Economics/Logistics Management. A Postgraduate Diploma in Transport Management or any Postgraduate Degree will serve as a strong recommendation. Three (3) to five (5) years' experience in the Public Transport Services Environment of which three (3) years must be at Junior Management level. A valid driving license. **Knowledge:** Extensive knowledge of Public Finance Management Act, Treasury Regulations, PFMA, Public Transport Management and Preferential Procurement Plan. An understanding of the National Land Transport Act, no 5 of 2009 and other related government prescripts and ability to implement the same. Quantitative Techniques (Econometric Modeling) **Skills:** Computer Literacy. Planning, Organising and forecasting. Project management skills. Negotiation skills and report writing skills. Communication skills (written and verbal communication). Economic Analysis of Public Transport. Modeling Commuter Subsidy. Problem-solving skills. Presentation skills. The ability to maintain positive interpersonal relations and to work well as part of the team. Ability to work under pressure.

DUTIES: Administer and manage commuter transport including contract monitoring, Liaise with commuter transport operators and other stakeholders, Budget management and monitoring. Oversee payments of subsidies, Perform administrative duties in line with job requirements including among others, attend monthly project meetings, and monitor commuter transport, co-ordination of commuter transport forums. Manage performance of the Unit.

Enq: Mr. P. Mohono, Tel Nr. (018) 200 8086

NB: This is a re-advertisement; candidates who previously applied are encouraged to reapply.