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Department:
Community Safety & Transport Management
North West Provincial Government
REPUBLIC OF SOUTH AFRICA

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HUMAN RESOURCE MANAGEMENT

DEPARTMENT OF COMMUNITY SAFETY AND TRANSPORT MANAGEMENT

VACANCY CIRCULAR NO. 07 OF 2016/2017 FINANCIAL YEAR

This Department is an Equal Opportunity Affirmative Action Employer. It is our intention to promote representivity (race, gender and disability) in the Department through the filling of these posts and candidates whose transfer/promotion/appointment will promote representivity will receive preference. An indication in this regard will facilitate the processing of applications.

APPLICATIONS: The Head of Department, Department of Community Safety and Transport Management, Private Bag x19, MMABATHO, 2735 Office No. 136, 1st Floor, Tirelo Building, Cnr Albert Luthuli Drive and Dr. James Moroka Drive.

NOTES: (a) Applications must be accompanied by signed and dated Z83, a **recent updated Comprehensive CV** with at **least names of three (3) referees** with **current contact details**, originally certified copies of all qualification(s), and ID-document/National Identity card. **Failure to submit the requested documents will result in the application not being considered.**

(b) All qualifications will be verified. Persons in possession of a foreign qualification must furnish this Department with an evaluation certificate from the South African Qualification Authority (SAQA).

(c) Positions requiring tertiary qualification/s must be accompanied by **certified copies of academic record/ transcript(s).**

(d) Candidates must indicate the number of the post/reference number in their applications.

(e) Candidates requiring additional information regarding an advertised post, must direct their queries to the person reflected as enquiries below the post applied for.

(f) Applications should be forwarded in time to the department since applications received after the closing date indicated below will as a rule not be accepted. Faxed and emailed applications are not accepted.

(g) It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department.

(h) The Department reserves the right not to make appointments and correspondence will be limited to shortlisted candidates only.

(i) Previous employment records will be verified. All appointments are subjected to a positive qualifications verifications as well as security clearance and vetting.

(j) SMS appointments are also subjected to SMS competency assessment as a DPSA requirement.

(k) All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job.

CLOSING DATE: 30/09/2016 AT 15H30



"Together we move Bokone Bophirima Province forward"



DIRECTORATE : **ROAD TRAFFIC MANAGEMENT**

POST : **DIRECTOR -ROAD TRAFFIC MANAGEMENT**

REF.NO : **55/2016/17**

SALARY : **R898 743 pa (all-inclusive package which include basic salary of 70% of the Package) and a flexible portion that may be structured in terms of the applicable SMS guidelines).**

CENTRE : **HEAD OFFICE - MAHIKENG**

REQUIREMENTS: Grade 12 plus a three year recognized degree/ diploma in any road safety discipline, Law, Policing, Transport and road traffic management coupled with 10 years working experience in the field of traffic Law enforcement of which 5 years must be at Middle Management level within the same environment * Driving Licence * Proof of no Criminal record to be attached * Computer Literacy.

Knowledge: Proper implementation of Public Transport and Traffic Law Enforcement policies and regulations * Driver fitness inspections * Vehicle fitness inspections * Completion of Law Enforcement documents * Operator fitness inspection * Investigations * Working knowledge of applicable legislations- Public transport and traffic environment.

DUTIES: Determine & Evaluate proper implementation of Road Traffic Management Strategies & policies to meet the Departmental Mandate * Oversee the proper Management of Road Traffic Management Information for the prevention, detection and policing of Road Traffic Incidents and offences * Manage District Traffic, Overloading Control and Road Transportation Matters * Oversee the proper administration on Licensing and Administration * Oversee the monitoring of Compliance by all Vehicle Testing and Driver License Testing Centres * Co-ordinate stakeholder relations with other state departments and Law Enforcement Agencies (LEAs) * Identify and manage risk factors and indicators pertaining to the achievement of the Directorate's strategic goals * Provide strategic guidance and leadership to law enforcement officials.

ENQUIRIES: MS M. TSHUKUDU, TEL NR (018) 381 9100

NB: This is a re-advertisement and candidates who previously applied are advised to reapply.

